

ABOUT NDLOVU CARE GROUP









OUR VISION

"Creating healthy, responsible and self-sustaining communities in rural South Africa"

OUR MISSION

"In collaboration with its communities, Ndlovu Care Group designs and implements innovative approaches leading to better health and health care, to new opportunities for children and youth through integrated "Cradle to Adulthood Programs", and to knowledge through ground-breaking research.

OUR STORY

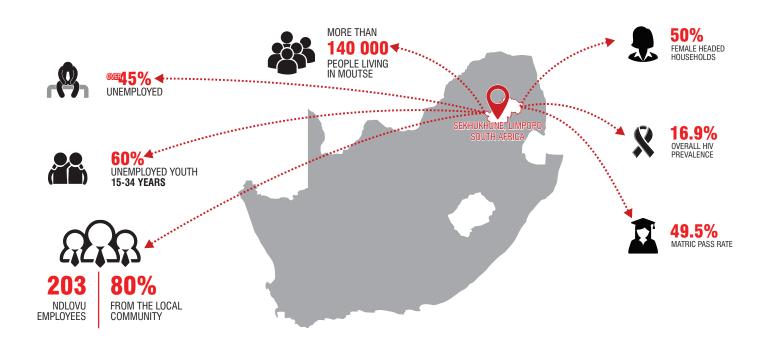
Ndlovu Care Group (NCG) was founded in 1994, and serves the communities of Moutse Valley, Sekhukhune, Limpopo, South Africa with approximately over 140 000 inhabitants.

Currently 203 employees of which more than 80% hails from the local community. Water scarcity remains a major concern in the district. Approximately 79% of the Sekhukhune District Municipality population is poor/indigent – where the total income is below R1500 per month and qualify to receive free basic water, which has a significant impact on cost-recovery possibilities for the municipality.

Sekhukhune District falls in socioeconomic Quintile 1, among the poorest districts in South Africa, with unemployment rates over 45%. Youth unemployment rate

(15-34 years) is around 60%. Over 50% of the households in this area are female headed. Among pregnant women the HIV prevalence rates varies from 19-27%, overall prevalence is 16.9%.

Approximately 48% of the population is below the age of 18 years of age. The education systems are impoverished, the Limpopo province continues to be the worst performing province in the country, with an average 2020 Matric pass rate of 68.2 down from 73% in 2019, still below the national average of 76.2%. Schools in Moutse posted an average of 49.5 % in 2020, a huge drop of 16% from the 65.46% Matric pass rate in 2019. There is hardly any access to tertiary education and for those school leavers who pass Matric long term unemployment is waiting.



OUR PROGRAMMES

Ndlovu Care Group (NCG) works with communities to design and implement innovative, evidence-based solutions and programmes through an integrated approach addressing: Healthcare, Child Care & Youth Development, WASH (Water Sanitation and Hygiene), Infrastructure Support and Research for improved cohesive community development.

PROGRAMMES











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CHAIRMAN'S INTRODUCTION

From the beginning of the year 2020 the world has been facing an unprecedented pandemia with the Covid-19 virus. This pandemia has also hit South Africa. As a consequence, the Ndlovu Care Group had to face totally new challenges. Now, one and a half years later, we can say that the NCG people have done an outstanding job in meeting these challenges. As chairperson of the Board, I feel it to be appropriate to express my deep appreciation for an excellent job done.

First of all, the community program had to be secured in periods of restrictions and lockdowns. The usual way of doing things, such as schooling, sporting, singing and feeding, had to be modified and donors had to be convinced to continue support despite the restricted opportunities to reach the beneficiaries. We are happy to see, that this donor support remained intact and that indeed new ways of doing things were developed. The community programs are doing well, although sometimes in a different way.

Covid-19 appeared to be not only a threat but also an opportunity. In recent years, the Ndlovu Care Group had expanded its research activities to clinical trials of HIV vaccinations and up-to-date laboratory studies on the HIV virus. Both these activities could now be used to address Covid-19 issues. The NCG quickly became one of the most prominent trial sites in the Ensemble vaccination study and one of the most reliable Covid-19 test sites. To achieve this position,

the infrastructure had to be expanded and the number of employees had to grow considerably. Currently, both the vaccination and the testing are done in a public as well in a commercial setting. For the latter, a separate PTY was started with the NCG as majority share holder.

The Ndlovu Care Group has not just survived these difficult times but it has enlarged its footprint on the quality and quantity of life of the people in the rural areas of Limpopo and indeed nation-wide. This is to be proud of, we are on the map even more than ever. We have to recognize, however, that the pandemia is not over and is still presenting major difficulties for the people of South Africa. To master these difficulties remains the commitment of the Ndlovu Care Group, its leadership, its donors, its partners and centainly all the people working in this beautifull organizarion.

Prof.dr. Geert H. Blijham Chairman of the Board -Ndlovu Care Group.

CHIEF EXECUTIVE OFFICER'S REVIEW



Everything changed for everybody the world was in the of SARS-

grip of SARS-CoV-2 lockdowns, business restrictions, unemployment, social distancing, hand sanitizing and a pandemic caused poverty struck us all. South Africa very bravely, lockdown at a very early stage with all its consequences. This had an enormous impact on Ndlovu Care Group. Our biggest worry was the closing down of all Child Care & Youth Development Programs. All NNUs, ECD Centres, the Disability Program, Sports Arts & Culture and of course the Ndlovu Youth Choir.

Our first worry was the children in our daily care and their nutritional status. NCG is aware that often the meals the children get at our programs are their daily food security. How to secure this as all programs needed to close? We then developed a master plan under the motto "From Centre Based Care to Home Based Care". Ndlovu Care Group understood that if we want to continue to supply our children with daily meals we had to provide for the whole family, an emergency fundraising plan for food parcel support got wonderful responses from our regular and new donors. Ndlovu Care Group has been enabled to provide food parcels for approximately 900-1100 families for a period of over a year. Half way the year, we gad community meetings and explained that food parcels are an emergency measure and the restrictions of lockdown are neither at an end.

NCG made it compulsory for recipients who receive food parcels to start a vegetable garden at home under our guidance and support of our Community Health Workers. This was again communicated with our donors and the response was, again, overwhelming. In a period of six months over 2000 household vegetable gardens were initiated, seeds/seedling were supplied, assistance was given and with pride the families started to harvest and eat out of their own gardens. By October 2021, many of the gardens are still maintained and we have Community Champions in Household Gardens whom we have supported with Waterwheel Barrows and greenhouse tunnel gardens. Ndlovu Care Group has not seen an explosion of malnourished children under our beneficiaries as a result of the COVID pandemic.

Ndlovu Research Centre and Ndlovu Laboratories has seen a major growth due to upcoming opportunities in SARS-CoV-2 PCR testing and trial research around the COVID Vaccines that needed speedy, but thorough, Phase III trials. Ndlovu Research Centre was one of the main research centres for the Johnson & Johnson COVID19 Vaccine and the laboratory developed its molecular laboratory with a capacity of over 2000 PCR tests per day. Ndlovu Laboratory became an overflow lab for NHLS and NICD and contributed majorly to the testing efforts in Limpopo province.

During the COVID restrictions we had one major setback in the development of the "3 Ambachten School" or the Vocational School at Bloempoort but the result has been delivered, although delayed, and we are in the process to enroll the first learners in our Vocational School in the beginning of 2022. A wonderful program complementing our efforts within the Child Care & Youth Development Programs vison to contribute towards Healthy, Responsible, Employable Young Adolescents in South Africa. Ndlovu Care Group has shown its powerful ability to Change Management and making the best out of the worst. This is due to a fantastic team effort and the grand support of all our donors. The fact that the donors continued to believe in us and gave us such a support is a fantastic feeling. "Together We are Strong" and "Impossible is an Attitude" remains one liners we live by. To our wonderful Ndlovu Team at all levels, our wonderful Board who provided guidance at difficult times

and of all our wonderful donors who assist us to make this all possible.

Another challenging year ahead of us

Hugo Tempelman PhD (h.c.), MD, MCM CEO Ndlovu Care Group



OUR YEAR IN NUMBERS

CHILD CARE & YOUTH DEVELOPMENT PROGRAMME



Approximately 10 500 **Direct Beneficiaries**



Food Gardens

established.

Children graduated from our ECD to Grade R in 2020.



Children enrolled into our ECD programme in 2021



Girls enrolled into the PowerGirls Programme



65%

Progress on vocational training for Children in our disability programme



7060

Food parcels distributed.



Children received school uniforms and clothing.



Learners enrolled into the After-School programme



2013

Children and Youth used our Cruyff Courts regularly.



HEALTHCARE PROGRAMME



% 5 150

Patients seen for Primary Healthcare

ॐ 3 851

Patients reached by the Audiology department

[] 629

Community Covid-19 tests conducted

X 340

Patients offered **HIV Counseling** and Testing



143

Existing patients offered up to 3 months HIV treatment

RESEARCH PROGRAMME





CHILD CARE & YOUTH DEVELOPMENT PROGRAMME

Goal:

To support Orphans & Vulnerable Children in rural communities, the NCG launched the Child Care & Youth Development Programme. Needy children are identified, visited, assessed and enrolled in the programmes. The Programme takes care of the children's well-being, which does not only include health, social and emotional well-being but the economic and living conditions are also taken into account and improved, with an emphasis on future development and employability. The NCG Child Care & Youth Development Program is a program which provides services "from Cradle to Adulthood": children graduate from the one program into the other defined by need and age group.



MESSAGE FROM THE PROGRAMME MANAGER



In these unprecedented times when COVID-19 continues to spread and to impact almost every individual and organization across the world, directly or indirectly, the Ndlovu Child Care & Youth Development programme was also deeply affected. We had to adjust our approach in serving our beneficiaries and softening the blow of the pandemic from being centre based to home

based. We took our services from the centre to the homes and the programme staff worked tirelessly to minimise the spread of COVID 19. Safeguarding the wellbeing of team members, the community, donors & stakeholders was important for us to balance the scaling panic and carelessness.

Despite of these challenges we still delivered on what we had promised the donors and stakeholders. NCG launched a vegetable garden campaign in an effort to improve household food security and alleviate micronutrient deficiencies among NCG program beneficiaries and the community at large. NCG launched a vegetable garden campaign in an effort to improve household food security and alleviate micronutrient deficiencies among NCG program beneficiaries and the community at large. At the beginning of 2021 with the second wave of COVID 19, we continued to build resilience for our beneficiaries by introducing an incentive for those with outstanding food gardens by giving them water wheel tankers (WWT). This encouraged those without food gardens

to strive to establish one; the "domino effect". While the WWTs are meant to ease the burden of watering gardens, the intervention aroused interest of other households to to start their own vegetable gardens at their homes likewise. As a result, we have witnessed inflated requests for support from many households to start their own food gardens, and as the food gardens multiply, the hunger pandemic is ultimately addressed.

Morongwa Magongoa

Program Manager - Child Care & Youth Development Programs



THERE ARE
CURRENTLY
A VARIETY OF
PROJECTS
UNDER THIS
PROGRAMME:



Chill Hubs &

After School Program



/Orphaned Vulnerable Children (CHH/OVC)



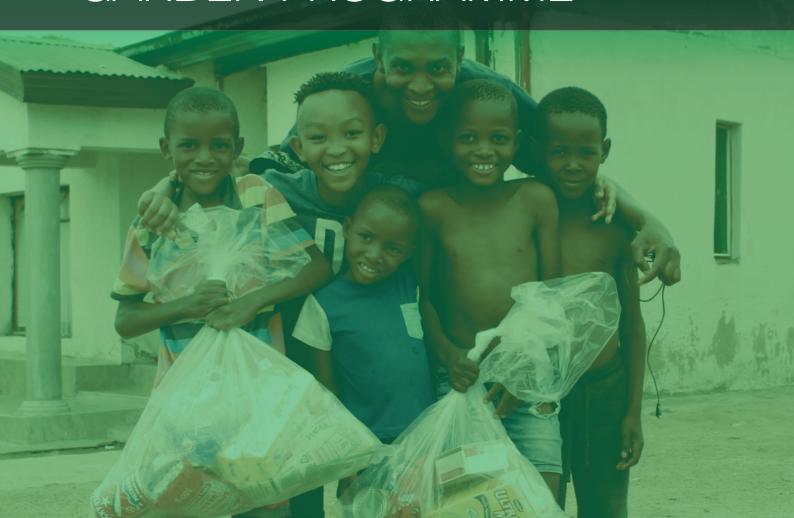
Community Disability and







FOOD PARCEL AND FOOD GARDEN PROGRAMME



FOOD PARCEL AND FOOD GARDEN PROGRAMME

Goal:

To eradicate food poverty and improve livelihoods in the communities of Moutse, Sekhukhune District, Limpopo Province through food gardens.



The year 2020 has been an unprecedented time for Ndlovu Care Group and the community it serves due to the global Covid-19 pandemic. The advent and spread of Covid-19 across the globe presented uncertainties and eventually changed the world into a new reality. All our Child Care Programmes were closed between March and August 2020

as a measure to curb the spread of the Covid-19 pandemic. This was of course inevitable and in line with lockdown regulations but the impact of not having any nutritional services, access to health and no educational program running had dire consequences to the vulnerable child in this community.

Despite these challenges, the Food Parcel and Food Garden programme gave impetus to new strategic thinking in the context of the pandemic and demonstrated our resilience, adaptability and responsiveness. Since the onset of the lockdown, NCG with support from our partners and other stakeholders, distributed food parcels to alleviate the hunger pandemic. The target group for the food parcels were children (direct beneficiaries) enrolled in the Ndlovu Child Care & Youth Development programme and their families

(indirect beneficiaries) as well as other vulnerable community members. Under normal circumstances, these children receive at least two meals daily in the Nutritional Units, Community Disability and Rehabilitation Centres and Early Childhood and Development Centres. However, NCG readily acknowledges that food parcel provision is not a sustainable

long-term solution, but a very necessary emergency relief intervention to alleviate the suffering being

experienced by vulnerable households.

The COVID-19 impact on our economy and food insecurity will be with us for some time and with this in mind, NCG took a long-term view to make sure that we create better access to healthy food for more than 10.000 people.

In an endeavour to improve household food security and alleviating micronutrient deficiencies, NCG initiated a vegetable garden campaign, targeting the recipients of foods parcels and the community at large. All vegetable gardens at the five Ndlovu Nutritional Units were repurposed to "seedling factories" in order to supply seedlings to our food parcel beneficiary households and other interested community members for them to initiate food gardens at their houses.

Due to intermittent water shortages in our area of reach, beneficiary households are taught the drip irrigation system

(using empty 2 litre cool drink bottles) to cultivate the land with minimal water consumption.

OUTPUTS

7 060 **Food Parcels distributed**

1 281 Households reached

9 193 Direct Beneficiaries

••53% Children

-47% Adults







998 **Gardens Established**

88% of Functional gardens

1 630 By Community Members

7 New communal gardens

- 4 Bloempoort
- •• 3 Marapong

190 NCG Direct Beneficiary Households

- •• 38% NNU beneficiary households
- 56% ECD beneficiary households
- 6% Disability programme beneficiary households

10 393 Direct Beneficiary

- 46% Children
- 54% Adults

7 Different types of seedlings distributed

















NDLOVU NUTRITIONAL UNITS



NDLOVU NUTRITIONAL UNITS

Goal:

To reduce the prevalence of malnutrition through establishing a strong community based preventative and curative service for malnourished children.

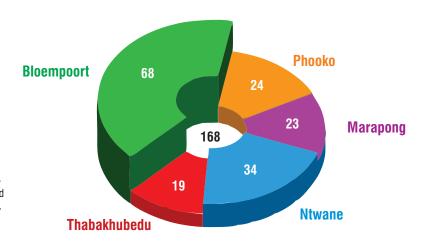


OUTPUTS



- **168** → Beneficiaries enrolled into the programme
- 19 Beneficiaries discharged
 - 6 Children relapsed during the reporting period.

 These children were offered E-pap (nutritional supplement) and by the end of February, 2021 they all had gained some weight.



IMPACT

To assess the impact of our intervention during the reporting period, we conducted a min-outcome evaluation of the programme and a summary of the results is given below:

When comparing the difference in NNU beneficiaries' weight in January 2020, mid 2020 and December 2020 after the implementation of the food parcel and food garden programme in response to the Covid-19 pandemic, a large statistically significant difference was found. Beneficiaries had significantly the highest weight in December 2020 (mean

= 11.9kg) than mid 2020 (mean = 11.5kg) and January 2020 (mean = 9.9kg). There was a statistically significant difference between January 2020 and mid 2020 as well. The above suggests that the results of the food garden programme and food parcel distribution were therefore sustained.

IMPACT STORY



"I would like to sincerely appreciate the kindness we received. We did not know about the fitness range, healthy eating and how to grow our own garden. My son is now three years, he is healthy and we are trying to follow the healthy nutrition and to also maintain our vegetable garden"

-Prudence Mbokane







COMMUNITY DISABILITY AND REHABILITATION PROGRAMME



COMMUNITY DISABILITY AND REHABILITATION PROGRAMME

Goal:

To improve the quality of life, social and economic inclusion of children and youth living with disabilities (CYLwD).



OUTPUTS



CEREBRAL PALSY GROUP

This group mainly consists of beneficiaries with cerebral palsy. Other diagnosis includes down-syndrome, autism spectrum disorder (ASD) and hydrocephalus.



During this reporting period, services offered to this group included:



Assessment of the caregiver knowledge, home environment and the beneficiaries' level of functioning.



Treatment in the home environment.



Education of the caregiver.



Treatment at the centre using specialised therapy equipment.

INTELLECTUAL IMPAIRMENT GROUP

We offer a range vocational skills to CYLwD who are still able to perform certain physical tasks. The aim of this is to give them skills that can potentially provide opportunities for self-sufficiency and improvement in their living conditions.



The range of training programmes we offer include:



Educational programme



Baking project



Beadwork project



Gardening project



Sewing project

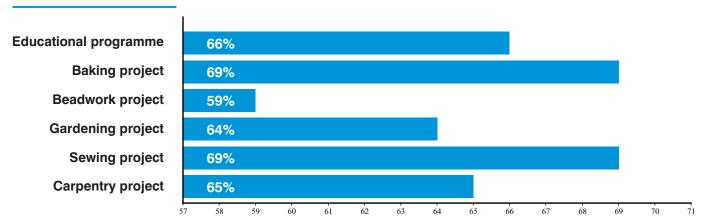


Carpentry project

Overall, the vocational training programmes scored 65% on average according to our progress rating scale. Baking and

sewing had the highest score of 69% each and beading had the lowest rating of 59%.





VOCATIONAL TRAINING RATING SCALE

- 1 Has no understanding
- 2 Has understanding but no application
- 3 Has understanding but requires full support to apply
- 4 Has understanding but requires minimal support to apply
- 5 Has understanding and can carry out tasks independently

SIYABONGA'S STORY

Siyabonga is a 10 year old male diagnosed with cerebral palsy. He has higher intellectual capacity but due to the nature of his disability he has difficulties in engaging in activities that will help him improving his cognitive abilities, he also has difficulties in expressing himself verbally but able to understand and demonstrate the difference between yes and no. During the home visit programme coordinated by the occupational therapist and community health workers, the caregiver was introduced to activities that were aimed at improving Siyabonga's cognitive skills and communication skills. As a result of this, the caregiver was able to have consistency and understands the level of his communication skills and use this to improve his counting and colour naming skills. The caregiver is able to carry out his home programme better



GOODWILL'S STORY

Goodwill is a 23 year old male currently in the disability programme; he is diagnosed with intellectual disability and present with impaired social skills and low intellectual capacity. As part of treatment by the occupational therapist and the community health workers, beneficiaries with intellectual disability engage in vocational projects which include carpentry skills, baking, gardening, sewing and beads. As a result of engaging in these projects, Goodwill strengths and interest were identified and he was assisted to have his own vegetable garden which he is taking care of independently. Goodwill self-esteem has improved and he is now able to engage better in social settings.







EARLY CHILDHOOD DEVELOPMENT PROGRAMME



EARLY CHILDHOOD DEVELOPMENT PROGRAMME

Goal:

To improve the access of children to quality Early Childhood Development in Moutse East, Sekhukhune District, Limpopo Province.



OUTPUTS



Phooko

Bloempoort

Malerato

Ntwane

286
Children enrolled in 2020

G

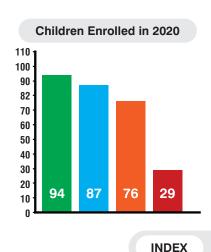
130 Graduated to Grade R 169

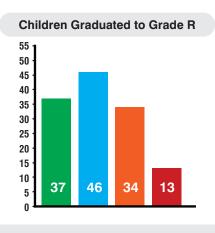
Children enrolled in our ECD centres in 2021

76 880Meals provided

2021 Enrolment is comparatively low owing to measures aimed to curb the spread of Covid-19.

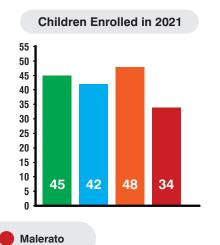
Phooko





Ntwane

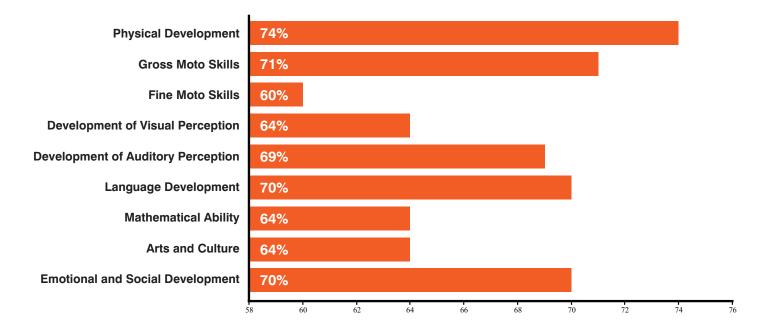
Bloempoort



IMPACT

The progress of children is assessed according to the Class out of the box milestones as indicated in the chat below. The overall progress on the Class out of the box milestones for Grade RR learners was 68%, with highest progress mark of 74% in Physical Development and the lowest progress mark of 60% in Fine Motor Skills.

2020 Milestone Achievements



IMPACT STORY

Ofentse Monhlamonyane is a 5 years old girl who started pre-school in February 2020. He did not know how to count from 0-10 and was struggling despite repeated lessons, he also struggled to recognise colours. Unfortunately due to Covid-19 he had to stay home the rest of the year and never returned when we re-opened schools in September 2020. Ofentse came back to school in February 2021 and has experienced a conducive learning environment at our Ntwane ECD Centre. The ECD practitioners have offered him individual attention to stimulate his cognitive development. It is against this background that Ofentse displays excellent cognitive skills as he now can count from 0-10 and can also recognise and name different colours.





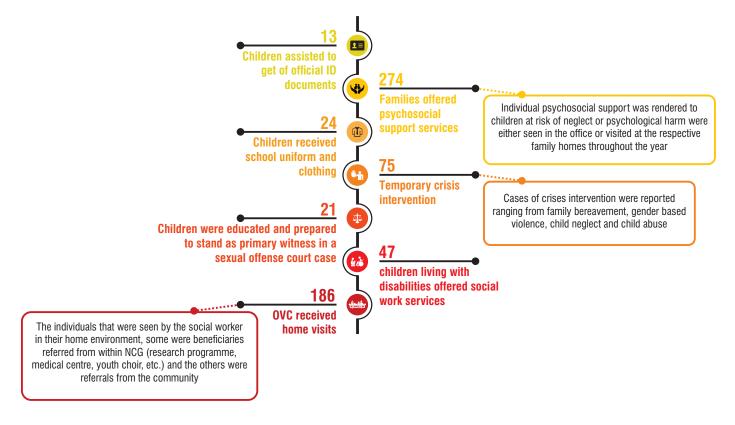
SOCIAL WORK SERVICES

Goal:

To ensure the provision of basic needs such as clean water, food, shelter, health care, social and safety for Orphaned & Vulnerable Children.



OUTPUTS



During this reporting period, we witnessed an increase in gender based violence cases against women, children and other vulnerable community members as family members

were forced to share limited spaces within no room for outside movements due to Covid-19 induced lockdown regulations.

IMPACT STORY

Since the 13th August 2014 ,Ms Sonia Masango now aged 40 has been part of the Child Care and & Youth Development Care Programme following her referral from Ndlovu Medical Clinic (NMC). She has been attended to at the NMC for her regular medical appointments and checkups as a Highly Active Antiretroviral Therapy (HAART) patient following concerns at home with her in-laws and her husband.

At the time Sonia lived with her in laws, her husband who was also HIV and their three children, the youngest child Timothy was also HIV positive. The husband ultimately passed away from HIV related diseases as he was in denial about his HIV status. Sonia's in-laws immediately requested that she and her three children leave their home which belonged to the in-laws as they also blamed her for infecting her husband with HIV/AIDS and they also accused Sonia of using "muti" traditional medicine to bewitch her husband.



one named Timothy succumbed to HIV related diseases in 2019. Sonia managed to find a new place where she moved into a one-roomed corrugated shack which she built on her own, maintaining herself and her children through the South African Social Security Agency (SASSA) child support grant.

Encouragingly, Ms Masango's eldest child, Elizabeth secured a study place at the Medical University of South Africa (MEDUNSA) and has since been studying to be a physiotherapist after passing her Matric in 2016. She is due to complete her studies this year and graduate as a physiotherapist. The second child Lucky is currently studying Matric. In June 2021, the family has recently moved out of the corrugated one room shack into a Reconstruction and Development Programme (RDP) house.



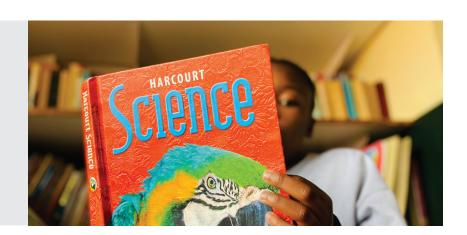
CHILL HUBS INCLUDING AFTER -SCHOOL PROGRAMME



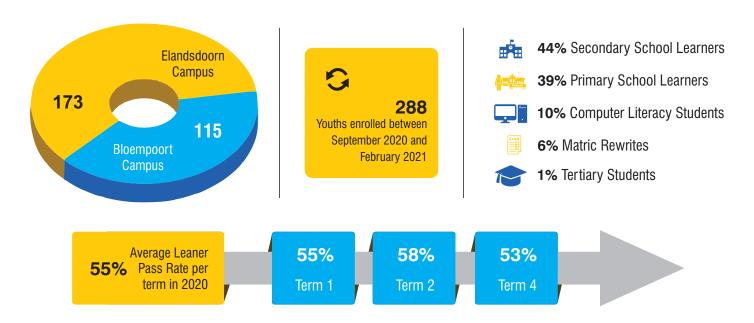
CHILL HUBS INCLUDING AFTER-SCHOOL PROGRAMME

Goal:

To improve learning outcomes of children and youths through the provision of a conducive after school learning and reading environment, learning support and resources.



OUTPUTS



IMPACT STORY

Karabo Matuludi is a young person born and bred in the Bloempoort community. She is 21 years old and still in high school. Karabo stays with her mother and siblings, her being the first born, she has not had brothers or sisters to help her with homework or difficult subjects. As a result of her circumstances she has failed three times in her schooling life. However, she now attends school at Ngwato 'A Mphela Secondary. She joined the Bloempoort Campus After-School Programme (ASP) in February 2020, unfortunately our programme was closed due to Covid-19 lockdown regulations towards the end of March. Karabo reiterated that she wished the program had not closed during the lockdown so that she can be able to utilize the Chill Hub to study as schools were closed for a longer period. Immediately after schools reopened in June 2020, Ndlovu ASP After-Schools Programme reopened, Karabo returned to the facility to catch up on her studies as she had lost significant time while at home.

With the support of our ASP support she managed to pass Grade 11 in 2020 and proceeded to Grade 12 in 2021. Karabo continues to visit the Chill Hub for resources such as past examination question papers and memorandums. She also mentioned that, with the help of our facilitators, she hopes to achieve higher marks in Grade 12 and that she is looking forward to enrol as a university student next year, 2022. Karabo appreciates that the Ndlovu ASP After-School Programme has helped her realise the importance of education and motivated her to stay focused on her studies.







SPORTS, ARTS AND CULTURE

Goal:

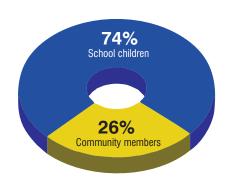
To foster physical health, social integrations and economic development of young people by unearthing and developing their talent, offering opportunities for play and healthy alternatives to harmful practices.



OUTPUTS

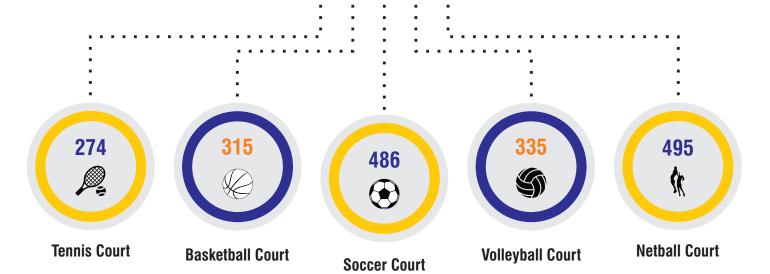




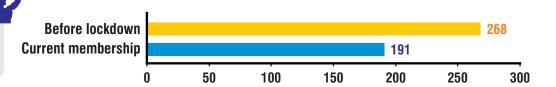




People used the Elandsdoorn Cruyff Courts regularly

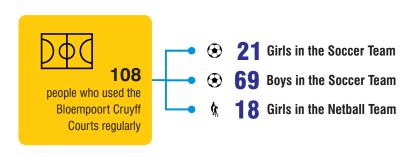














As part of their therapeutic journey, the 31 intellectually impaired beneficiaries in our Community Disability and Rehabilitation Programme took part in sporting activities. Since the resumption of the programme in September, they have been attending a erobics sessions on Tuesdays and Wednesdays.

IMPACT

One of the JCF beneficiaries was accepted into the South African Football Association excellence academy in February 2020 where he is training with the national (Bafana Bafana) under 16 team.

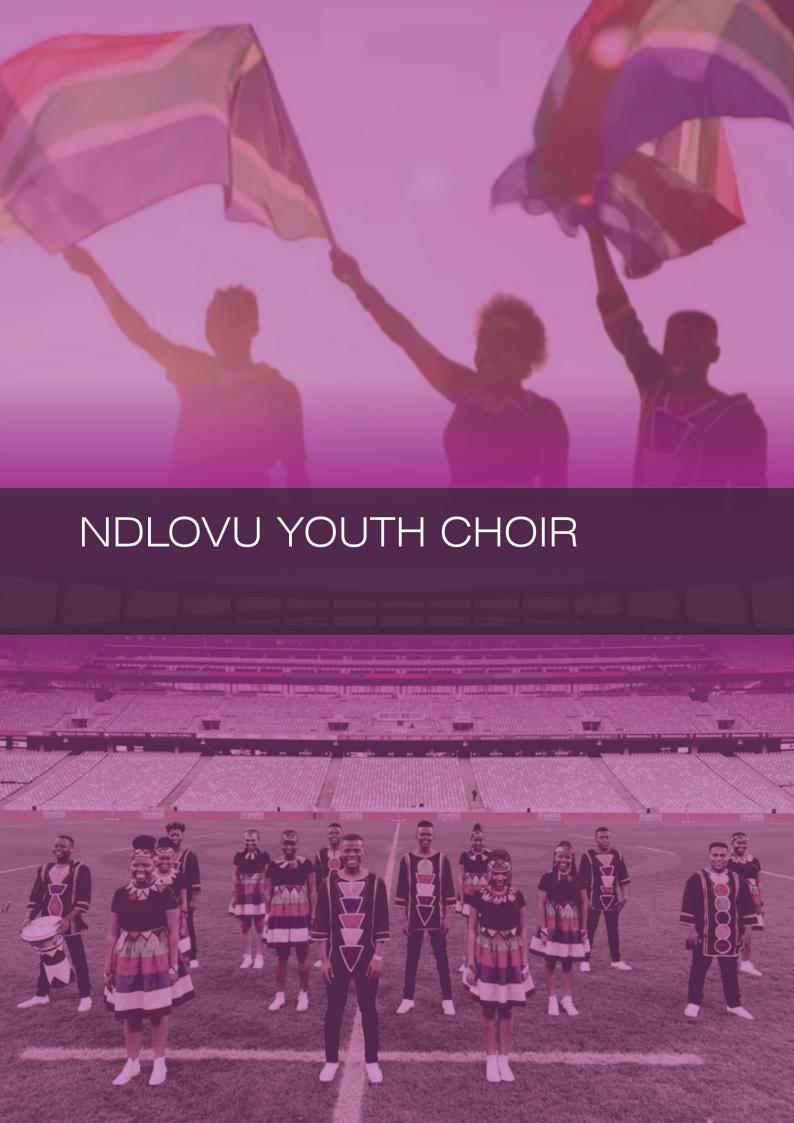




A sports league was started at the beginning of 2020 at Elandsdoorn JCF courts.

We partnered with the South African Wheelchair Tennis Association and 7 JCF beneficiaries living with disabilities receive professional training twice a week from a licenced wheelchair coach.

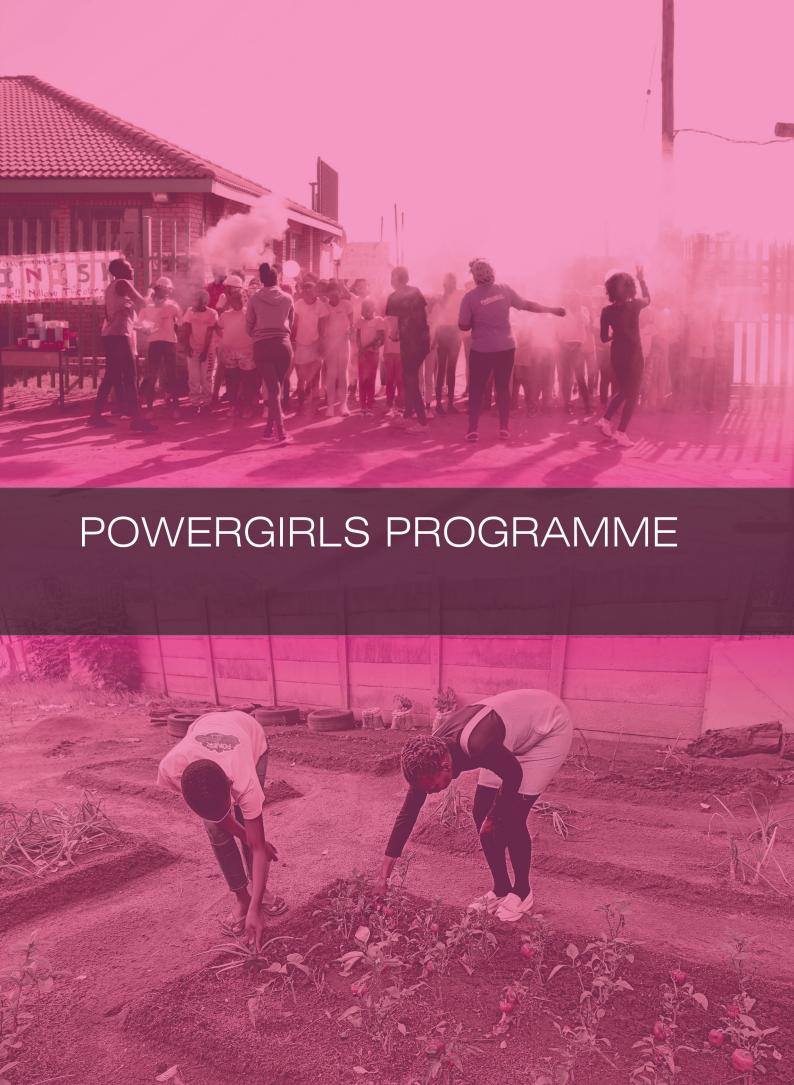






The Ndlovu Youth Choir has evolved into a truly outstanding professional ensemble which is now an international sensation. The choir, through its African songs and dance has also continued to deliver infectious joy and hope to the nation and beyond during this period of a crisis. One of the remarkable achievements was a swift adaptation of its performances to virtual platforms comprising of various media platforms.





POWERGIRLS PROGRAMME

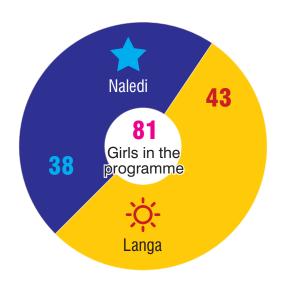
Goal:

To transform vulnerable South African girls to become outspoken and powerful young women, capable of becoming change agents within their communities.



"Vulnerable airls become achievers in their communities: attending and completing school, gaining skills in order to become healthy members of society and valuable members of the future work "force, and fewer girls succumbing to teenage pregnancies".

OUTPUTS



tremendous increase from 39 in the previous year. The second group based at the Phooko Centre.

PowerGirls enrolment significantly grew to 81 girls, a increase was primarily attributed to the establishment of a

IMPACT STORY

Nthabiseng's Seraphina is a 15-year-old girl who is part of PowerGirls programme. In June 2016, Nthabiseng lost her mother, while they were staying in Mamelodi Pretoria. She and her little sister (Bontle) who was 6 years old at the time were left in the care of their father. Their abode was a dilapidated shack (zink house), their father abused their social grants by buying alcohol and not taking care of the children's needs. The father later abandoned them in the shack without any adult care.

Nthabiseng started having suicidal thoughts, and in the midst of that there was an attempted rape on both the young girls fortunately, neighbours came to their rescue. In 2018 the neighbours contacted their maternal aunt in Bloempoort who came to fetch them from Pretoria and they are currently residing in Bloempoort.

At the beginning of 2020 Nthabiseng and her younger sister were recruited into the PowerGirls programme. Both girls are motivated by PowerGirls creed that emphasize `finding happiness in every situation `. PowerGirls teachings have helped the girls with coping skills around their mothers' loss, trauma of being nearly raped and this is a healing journey for them. The PowerGirls program has provided a springboard for the two sisters to be able to face the world with better equipped skills. Social work services has helped in coordinating a foster care grant for the aunt and through the government foster care grant the aunt is able to take care of the needs of the girls.







WATER SANITATION AND HYGIENE (WASH) PROGRAMME

Goal:

To improve the health and socioeconomic wellbeing of communities through the provision of sustainable safe water, sanitation and hygiene practices in Mouste area.



OUTPUTS



IMPACT

NCG has witnessed tremendous contributions of the WASH programme to our communities. Households, schools and other entities surrounding our boreholes have established vegetable gardens and planted fruit trees.

Families are able to build houses with home-made cement blocks that requires water. The general well-being, regarding sanitation, health and food security of these house-holds is remarkably sounder than that of their neighbours who do not have access to water. The sustainable provision of potable water reverses not only a public health threat it also contributes daily to food security and poverty alleviation.

These changes pertain to lifestyle change – including improved hygiene, cleanliness, healthy eating habits, etc. It is noteworthy that the households who surround those with vegetable gardens perceive it as prestigious, and it does not take long for neighbours to cultivate their own gardens. People who have access to enough water are also able to successfully raise livestock.

Additionally, the community's involvement in the operation of the WASH infrastructure allows for job creation as community members are hired as caretakers, security guards and maintenance staff.







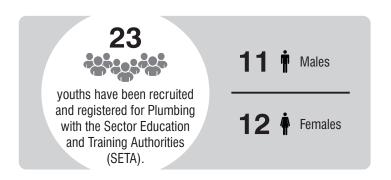
VOCATIONAL SCHOOL

Goal:

The Vocational School is envisaged to equip youths with vocational skills, which will enable them to access employment opportunities, and ultimately contribute towards socioeconomic development.



OUTPUTS



The building has been completed that accommodates the following workshop:



Major strides have been made during this reporting period. The construction of the buildings has been completed, the surrounding looks very pleasant owing to the colourful shade

trees. Ndlovu Care Group awaits the go ahead from SETA to officially open the vocational school for the first intake in 2022.





HEALTH CARE PROGRAMME



Ndlovu Medical Centre (NMC) is well equipped with trained professional staff from the reception to the consulting rooms. Since 1994 NMC provides quality health care services to the community through a scale of medical programs: efficient, equitable and affordable. Many of the services are offered as a free of charge service and some services are delivered for a fee. NMC is much more than an ordinary clinic.

A TEAM OF:

Medical doctors

Professional nurses

Radiographer

Audiologists,

Pharmacists

Support staff

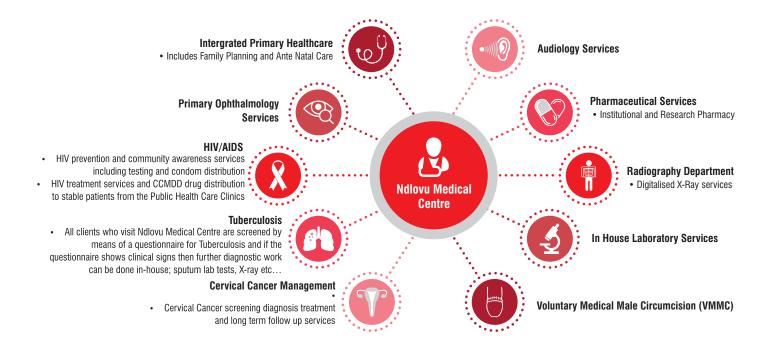
is daily available to deliver primary health care services of high standards to members of the community

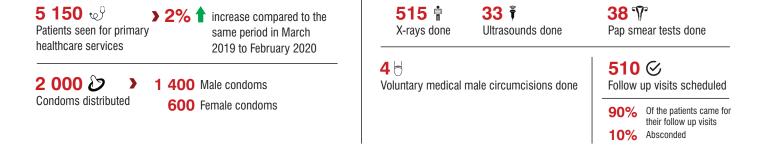
For clinical management, NMC works hand-in-hand with the local clinics of the Department of Health and refers the patients for treatment near their homes.

NMC facilities include:



The following services are provided to the community at NMC:



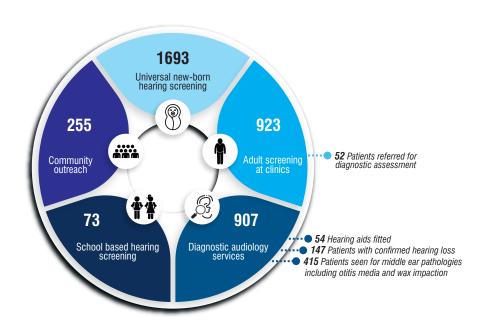




AUDIOLOGY SERVICES



A total of 3851 patients were seen during this period, a 27% decrease compared to the same period in March 2019 to February 2020. The decline in numbers is due to the COVID-19 pandemic and the ensuing lockdown regulations. Community outreach activities, as well as school-based hearing screening services were restricted for the year 2020.





HIV/ AIDS



Since the start of COVID-19 pandemic and the ensuing lockdowns, we learnt that People Living with HIV (PLHIV) were unable to access services from their normal public centres, thus most were defaulting on treatment. Although the Covid-19 pandemic will eventually pass, it simply deepened the fault lines in our society and its impact will no doubt be felt for years to come. Thus, protracted support for PLHIV

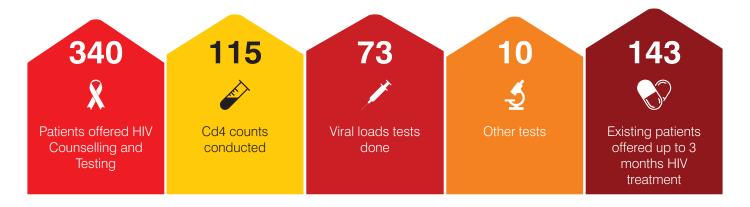
was a priority during this reporting period and perhaps years to come. A campaign was set up to identify HIV patients and immediately initiate them on Treatment. HIV treatment defaulters were also identified and were immediately supplied with treatment to cover the period when the public sector was unable to provide with treatment and do lab tests for those eligible.

Main activities conducted during this reporting period:

- Loud hailing of COVID-19 and HIV awareness messages
- Finding unidentified PLHV
- Conducting HCT
- Initiating newly identified patients on ARV treatment

- Tracing the HIV treatment defaulters
- Encouraging existing PLHIV on the importance of following the treatment and dangers of defaulting
- Provide ARVs for those who were unable to access treatment from local clinics
 - Collect, process and issue blood sample results for PLHIV

Achievements so far:







COMMUNITY COVID-19 TESTING



COMMUNITY COVID-19 TESTING



Free community Covid-19 tests were done at the Ndlovu Medical Centre. This test uses a swab to take a sample from a

patient's nose or throat that was done at the Ndlovu Clinic and the test results were processed at the Ndlovu Lab.

OUTPUTS

629Community Covid-19

tests conducted

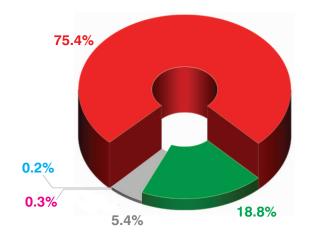
75.4% Negative

18.8% Positive

5.4% Not detected

0.3% Invalid

0.2% Inconclusive





RESEARCH PROGRAMME



Our clinical research facilities are:









And to support high-level international clinical research and allow a number of trials to be conducted concurrently





CURRENT/ONGOING CLINICAL TRIALS

HVTN 705 Trial: the IMBOKODO study

Study Title: A multi-center, randomized, doubleblind, placebo-controlled phase 2b efficacy study of a heterologous prime/boost vaccine regimen of Ad26.Mos4.HIV and aluminium phosphateadjuvanted Clade C gp140 in preventing HIV-1

infection in women in sub-Saharan Africa. HVTN is the HIV Vaccination Trial Network based in Seattle, initiating the new range of trials with an HIV Vaccination.



Date of site activation:

December 2017



Follow-up is ongoing



Enrolment target:

146 Sponsor target

158 Actual enrolments

Retention and follow-up stats are meeting the required standards

The Ensemble Study (J&J vaccine)

Study Title: A Randomized, Double-blind, Placebo-controlled Phase 3 Study to Assess the Efficacy and Safety of Ad26.COV2.S for the Prevention of SARS-CoV-2-mediated COVID-19

in Adults Aged 18 Years and Older. We are the second largest recruiting site among 31 South African sites and the only site representing the Limpopo Province.



Date of site activation:

November 2020

Enrolment is currently closed

Follow-up is ongoing



Enrolment target:

450 Sponsor target

602 Actual enrolments

Retention and follow-up stats are meeting the required standards

The Sisonke study (J&J vaccine)

Study Title: Open-label, single-arm phase COVID-19 vaccine among health care workers 3B implementation study to monitor the effectiveness of the single-dose Ad26.COV2.S

in South Africa.



Date of site activation:

February 2021

Enrolment is ongoing



Enrolment target:

Molovu has been assigned to coordinate the J&J vaccine rollout in the Limpopo Province

CoVPN 5001

Study Title: A prospective study of acute immune responses to SARS-CoV-2 infection.



Date of site activation:

February 2021

Enrolment is ongoing



Enrolment target:

iii 12 Sponsor target



47 Actual enrolments

NRC ACADEMIC RESEARCH

ITREMA Study (Intensified TREatment Monitoring strategy to prevent Accumulation and spread of HIV-1 drug resistance in resource limited settings) (2019 - 2021)

Study Title: Implementation of a cost-effective and targeted HIV treatment and monitoring strategy that identifies underlying cause of detectable viral load in people living with HIV on antiretroviral therapy:

- 5 Rapid drug monitoring and resistance reflex testing in case of loss of viral suppression.
- 💎 Allows for targeted counselling and adherence support for those who are non-adherent and reserves costly drug resistance testing for those who have unsurpressed viral loads despite adhering to therapy, i.e., those at higher risk of drug resistant HIV.

IMPRESS Study (IMpact of late Presentation and Sex differences on Size and activity of HIV subtype C reservoirs before and during cART) (2019 - 2022)

Study Title: Investigation of impact of late presentation and sex differences on size and activity of HIV subtype C reservoirs before and during combination antiretroviral therapy (cART) in a longitudinal cohort of 75 patients in rural South Africa. Investigates the following:

- 🎒 Association between HIV reservoir size and activity at cART initiation and size, activity and immune activation at later time points.
- 👫 Effects of gender on HIV reservoir size and activity, adjusted for CD4 counts and age at cART initiation.
- 💃 Association between differences in immune activation, reservoir size and activity and differences in HIV -specific T cell responses.

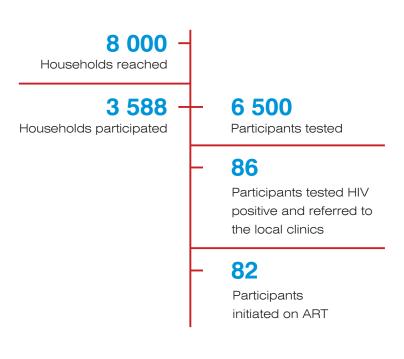
Ndlovu Cohort Study (NCS) - (2014 - 2019)

- ♦ A multidisciplinary study which compares HIV-positive and HIV negative subjects to investigate HIV and (lifestyle-related) chronic conditions.
- Has a special focus on cardio-vascular diseases (CVD), an important co-morbid condition in HIV infected individuals, whereby antiretroviral treatment might be an extra risk factor.
- 1928 Participants.

HOMELINK: Biometric linkage to care in Home based oral mucosal HIV Testing and Counselling programme (2016-2020):

- An extension of existing HCT activities
- A home based programme aimed at testing more local residents, more men, and more HIV-positives in an earlier phase of their infection
- Connecting early diagnosis through Electronic Health Management Systems and unique locater usage to early care seeking behaviour and disease management.
- S The project is financed by Aids Fonds.
- Database system developed whereby households and participants are registered in the field in real time.
 - The database makes it possible to monitor a number of indicators for process and output evaluation

Latest Stats:





RESEARCH LABORATORY





MITIN 705
SAMPLES

TE TOM SE

TE

NRC has a state of the art laboratory, equipped with all basic laboratory equipment, many specialized equipment and four biosafety level-2 cabinets.

We collaborate with a number of laboratories such as the Virology Department of Utrecht University (The Netherlands), BARC, NICD and NHI S.

The laboratory is capable of storing large number of clinical samples at temperature ranges from 4°C to -135°C

Covid-19 Testing



Ndlovu laboratories has been heavily involved in Covid-19 testing since the beginning of the epidemic in South Africa.

The lab is certified by the Department of Health (DoH) as an accredited Covid-19 testing site and is partnered with the National Health Laboratory Services (NHLS) as an overflow laboratory for Covid-19 testing for Mpumalanga and Limpopo Provinces.

In addition to Covid-19 diagnostics, Ndlovu Laboratory also performs:

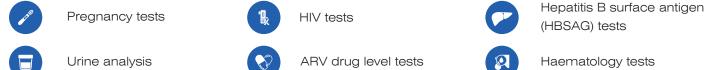
Molecular tests for an extensive panel of >25 respiratory pathogens

STI panel testing

Serology tests

Haematology and chemistry testing

Currently, the laboratory conducts diagnostics including:





Our new molecular biology unit is equipped to perform:

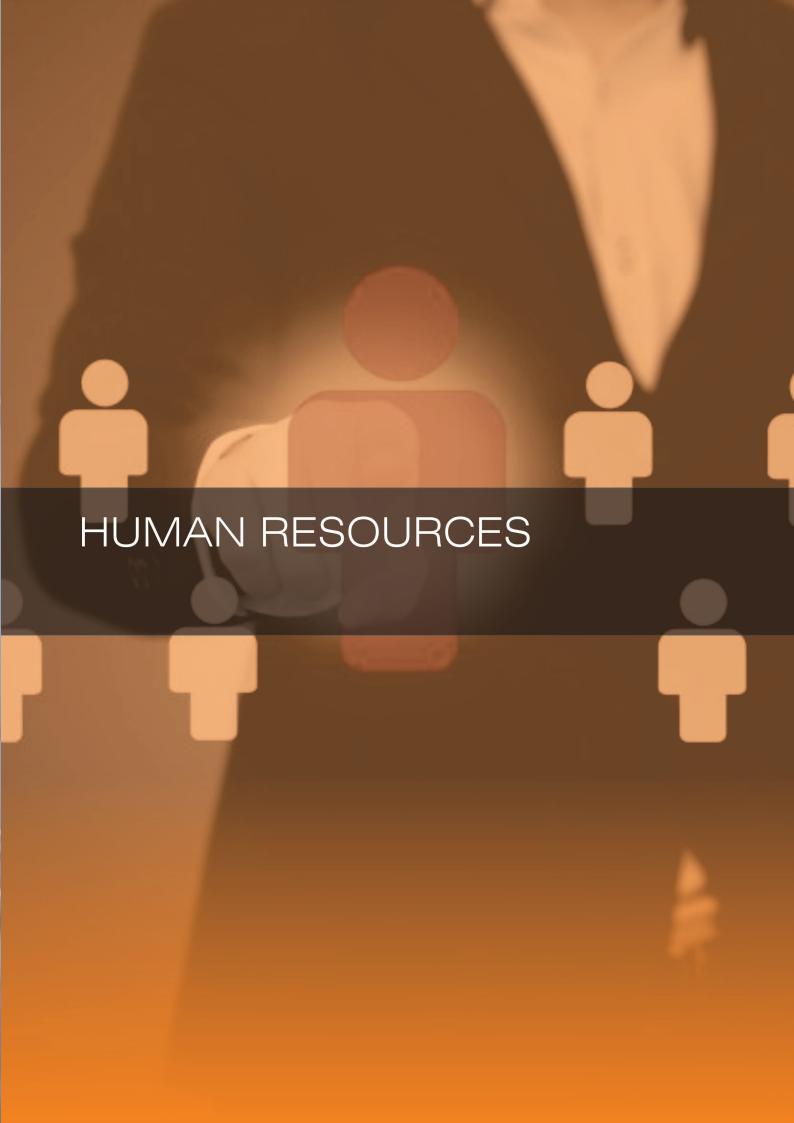


Our laboratory staff are certified to perform isolation of peripheral blood mononuclear cells (PBMCs).

The laboratory has a functional QA system to ensure processes and procedures are up-to date and well controlled to ensure:

Proper handling of clinical samples		Staff trainings
Issuing of results	عَثِثِ عِيْدِ عِنْدُنِي	Control of standard operating procedures (SOPs)
Sample storage	<u>4</u>	Control of equipment calibration and maintenance

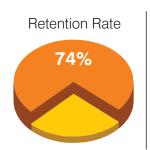




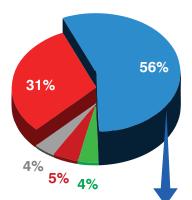
HUMAN RESOURCES



KEY HIGHLIGHTS



New Staff Recruitment



31% Ndlovu Laboratories

56% Ndlovu Research

4% Ndlovu Child Care and Community Development Programme

5% Ndlovu Medical Centre

4% Ndlovu Management and Support

The Ndlovu Research witnessed the larger proportion of new recruitments due to its expansion and



- 1 Principal Investigator (Research Trials)
- 1 Research Study coordinator/Ops manager

5 Internal promotions to leadership positions

3 Females: 2 Project Coordinators

1 Lab Manager

2 Males: 1 Principal Investigator

1 Financial Manager

39 Contract Terminations (22% Staff turnover rate)

5% Misconduct

8% Retirement

44% Resignation 23% Retrenchment

20% Transferred

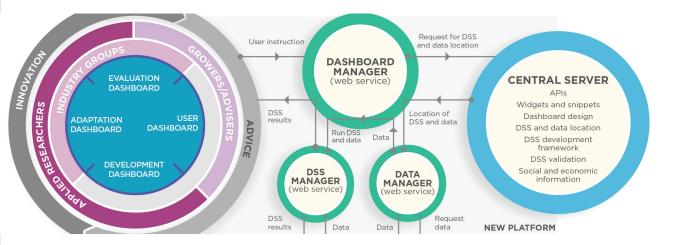
We all had a challenging business year behind us. The COVID-19 pandemic has impacted all of us and calls for rapid, and yet well-considered actions, this is particularly true for Human Resources Management (HRM). HRM is at the core of strategic, financial and cultural success of any business unit, hence the wellbeing of our employees is our highest priority. Retaining healthy, dedicated and successful employees is synonymous to NCG's vision; "Creating healthy, Responsible and Employable South Africans". In this light, our human resource base has witnessed significant growth within this reporting period. Our employee retention rate remains considerably high (74%) as our workforce increased from 156 in March 2020 to 203 employees in February 2021.

An adaptable and flexible approach was an outstanding feature of our work which enabled employees to work remotely as we continued to deliver on our work. While we were hesitant at the beginning, we later realised that some of our departments can make use of technology to work from home, though it was not applicable across the departments. The pandemic has thrust NCG into a remote work model which enables employees to complete their work away from the office, avoid travelling frustration, improves the quality of family time and minimised the spread of disease.

The year 2020 has proven that healthy employees are productive employees. In order to ensure the wellbeing of our employees, continuous services delivery and avoiding huge disruptions, we have learnt that employees that maybe sick must follow isolation procedures. The rising toll of infections and related deaths emphasized how dangerous this virus is. Ndlovu Care Group had to quickly adapt the sick leave policies and developed guidelines to follow when employees are sick, suspect or have contacted a confirmed COVID19 patient. It is exciting how we have managed through cooperation and teamwork to minimise and keep infections out of the workplace.



MONITORING AND EVALUATION



Monitoring and Evaluation (M&E) is an integral component in realising the success of Ndlovu's programmes. While monitoring constitute of a continuous and systematic assessment of the activities, evaluation validates results achieved, and how they were or not achieved.

M&E ENABLES US TO:



During this reporting period, Excel Databases have been set up for all Child Care and Youth Development Programmes. However, as our data is becoming bigger, it becomes difficult to manipulate it in excel, thereby minimising our use of data.

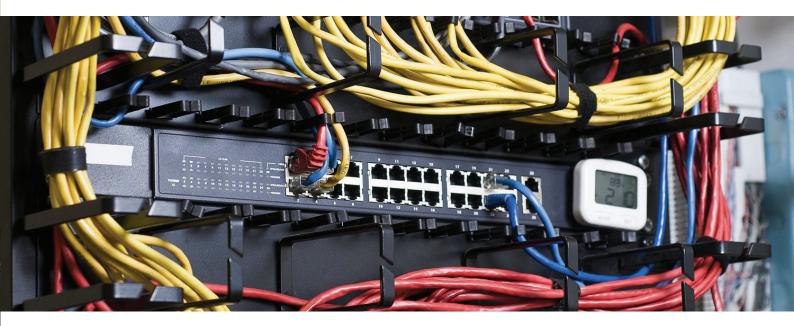
The recent partnership with Tjommie and ServiceNow will provide a new solution of an automated and digitised M&E system. To this regard, a ServiceNow Hackathon was held in September 2020 on how ServiceNow software can optimises Ndlovu's workflows.

The winning team stood out with a two-part, cutting-edge plan. The first part provides a quick-view status of initiatives on a reporting dashboard. For the second part, an offline system enables field workers to clearly see what needs to be done, update checklists, and upload data automatically whenever Wi-Fi is available. For Ndlovu Care Group and Tjommie, ServiceNow's upcoming workflow solution will be crucial in giving at-risk children a promising outlook. Efficient M&E processes and better resource management mean the charity's funds can be optimized, improving disbursement of resources and making sure those most in need get the help they need faster.

Ndlovu Care Group is looking forward to receiving the working solution from ServiceNow by the end of year 2021. This will be accompanied by trainings of project leaders and field workers to ensure the project becomes self-sustaining.



IT SUPPORT



During the COVID-19 lock downs, NCG Provided food parcels to needy families, all household where identified and GPS data collected in order to facilitate parcel deliveries in the coming months, this ensured that all parcels where accounted for and a record of deliveries were kept. Routes could be easily calculated in order to make the deliveries more efficient and presented NCG with the opportunity to map household locations of most of our beneficiaries.

Ndlovu laboratories procured a new Lab Information System (LIS) called Prelink in order to facilitate Covid-19 tests and the reporting to National Institute for Communicable Diseases (NICD). Several clients (mostly in the mining industry) where trained to use the PreLink client portal in order to receive patients test results. The system was implemented and staff trained within a 2-week period. Ndlovu Laboratories was also selected as a partner lab for NHLS to assist in COVID-19 Polymerase Chain Reaction (PCR) tests. Ndlovu was the only

partner lab that implemented a working interface to receive requests electronically from NHLS and return results within a 48-hour period. This interface reduced an enormous amount of work that would have otherwise needed to be done manually from request forms. Ndlovu laboratories made a massive impact on reducing the testing backlog faced by NHLS. In addition, the PCR Lab was enlarged to accommodate more lab techs and two Nimbus Extraction machines due to the demand for testing during this period.

Due to damage to our underground telephone cabling we replaced the old PABX system with a Software based PABX system called 3cx. The system was first implemented at the Head office and later to the Elandsdoorn Facility. The Telephone system played a big role in our recruiting success for the Ensemble study where we could very quickly configure and deploy a call centre within 1 hour.

The benefits to the system includes:



Cheaper call rates



Easy to configure and customize



Easy to expand due to the fact that we utilize our data network



Cost effective with a monthly saving of around R15 000 in telephone costs

Several new features have become available in our LIMS system that also played a big role in assisting clients during the second wave of the Covid-19 pandemic.



We can now customize that Clients of the Lab can have their patients receive automated results of their PCR test if they choose.



Security features have been added to lab reports so that they can be validated more easily if border agents suspect the report to be fraudulent.



Clients can now opt to complete lab requests electronically.

NCG Purchased Ripple's Clinical Research Management Software in order to streamline Participant Recruitment and Engagement. The software has the following features:



Custom Screening forms



Participant scheduling



Task management



Patient profile



Email and Text messaging



Study dashboard



Custom workflows



CHIEF FINANCIAL OFFICER'S REPORT

CHIEF FINANCIAL OFFICER'S REPORT



The Ndlovu Care Group manages all finances related to its non-profit operations through The Ndlovu Medical Trust. During the 2021 financial year, Ndlovu Medical Trust acquired a majority shareholding in Ndlovu Laboratories (Pty) Ltd. The financial statements are consolidated to include the financial performance and position of the subsidiary.

Having received an unqualified audit opinion from BDO, our independent auditors, Ndlovu Medical Trust continues to focus on internal control and financial management. We pride ourselves on our systems of internal control, which ensures responsible and accurate financial reporting. Our internal controls are essential for preparation of financial statements that are free from material misstatement and for maintaining adequate accounting records and an effective system of risk management.

Financial Performance

In an environment of muted economic growth, Ndlovu Care Group delivered another year of strong growth, tight expense control and sound working capital management. The Group initiated a number of substantial programmes across all five programme pillars.



R99 718 459

The revenue for Ndlovu Medical Trust increased from R55 807 839 in 2020 to R99 718 459 in 2021 (79%).

This increase is mainly attributable to the increase in COVID19 related clinical trials.



R127 447 604

The consolidated Group Revenue increased from R55 807 839 to R127 447 604 (128%).



R75 699 152

The total expenses for the Ndlovu Medical Trust increased by 32% from R57 346 919 to R75 699 152.



R98 231 318

The total expenses (including cost of Sales) for the Group increased by 71% from R57 346 919 to R98 231 318.



+ R24 326 515

Ndlovu Medical Trust had a surplus of R24 326 515 for the year ended 28 February 2021.



+ R27 213 198

The consolidated surplus for Ndlovu Medical Trust Group and its Subsidiary was R27 213 198 of which R866 005 is attributable to the Non-controlling interest in Ndlovu Laboratories (Pty) Ltd.

Financial Position



Total assets of the Trust

R61 517 132



Total liabilities

R32 868 178



Retained surplus of the Trust

R28 648 954

at year end.



Total assets of the Group

R70 395 410



Total liabilities

R38 859 766



Retained surplus of the Group Group attributable to the Trust

R30 669 639 at year end.

Risk Management

The board ensures that a thorough risk assessment, using a generally recognised methodology, is performed at least annually and used continually. Emerging risks are incorporated and assessed as soon as they are identified.

The management is accountable to the board for designing, implementing and monitoring the process of risk management and integrating it into the day-to-day activities of the Group. The management is also accountable to the board for providing assurance that it has done so.

The CEO and CFO are at the forefront of the adoption or upgrading of the risk management plan, but involving the management at all levels within the operations will enhance risk management.

The risk management process does not reside in any one individual or function but requires an inclusive, team-based approach for effective application across the group. It is therefore critical that risk management functions should be established with appropriate reporting lines.

Sustainability and going concern

The Trustees are confident that Ndlovu Medical Trust has adequate resources to continue in operational existence for the foreseeable future. Accordingly, the Trust continues to adopt the going concern basis in preparing the annual report and accounts. In determining whether the Trust will be a going concern, the Trustees consider various factors. The most significant factor is the continued support of loyal donors with whom we have a long-standing relationship. Another factor is the ability of the Group to generate its own funds in order to finance operations aligned with its strategies and objectives.

Looking ahead to 2022

The Group has set a new trajectory for long-term sustainability. We acknowledge that the extraordinary growth achieved in the past financial year is unlikely to be achieved over a long period of time. We are however confident that the momentum achieved will be carried into the 2022 financial year.

Appreciation

Thanks to donors and clients for their support, both locally and internationally, for their ongoing interest and constructive engagement with the Group.

I extend my sincere appreciation to our finance and support teams for their professionalism, integrity and commitment to high standards of financial reporting. With the rapid growth in a difficult time you remained the backbone of the organisation. I am grateful for your support.

Statement of Financial Position as at 28 February 2021

	Gro	oup	Trust	
Figures in Rand	2021	2020	2021	2020
Assets				
Non-current Assets				
Property, plant and equipment		-	-	-
Investment property	1 150 000	1 150 000		1 150 000
Investments in subsidiary Defferred tax	- 32 ///1	-	700	_
	02 441	_		
	1 811 334	1 150 000	2021 - 1 150 000 700 - 1 150 700 - 13 234 366 40 248 247 6 883 819 60 366 432 61 517 132 28 648 954 28 648 954 - 28 648 954 - 28 648 954 - 60 366 432 60 366 432	1 150 000
Current Assets				
Inventory	2 072 967	_	_	_
Loans to group companies	-	29 296	13 234 366	29 296
Trade and other receivables	56 591 920	9 388 801	40 248 247	9 388 801
Cash and cash equivalents	9 919 189	12 262 738	6 883 819	12 262 738
	2021 2020 2021 628 893	21 680 835		
Total Assets	70 395 410	22 830 835	61 517 132	22 830 835
Equity and Liabilities Equity Equity Attributable to Equity Holders of Parent Retained surplus	20,000,000			
		4 000 440	2021 - 1 150 000 700 - 1 150 700 - 13 234 366 40 248 247 6 883 819 60 366 432 61 517 132 28 648 954 28 648 954 - 28 648 954 - 28 648 954 - 60 366 432 60 366 432	4 000 400
Tiotainou surpius				4 322 493
	30 669 639			4 322 493
Non-controlling interest	30 669 639		2021 - 1 150 000 700 - 1 150 700 - 13 234 366 40 248 247 6 883 819 60 366 432 61 517 132 28 648 954 28 648 954 - 28 648 954 - 28 648 954 - 60 366 432 60 366 432	
·	30 669 639 866 005	4 322 446 -	28 648 954 -	
·	30 669 639 866 005	4 322 446 -	28 648 954 -	4 322 493
Non-controlling interest Liabilities Current liabilities Trade and other payables	30 669 639 866 005 31 535 644 21 779 843	4 322 446 - 4 322 446	28 648 954 - 28 648 954 15 829 146	4 322 493
Non-controlling interest Liabilities Current liabilities Trade and other payables Loans from group companies	30 669 639 866 005 31 535 644 21 779 843 3 544	4 322 446 - 4 322 446 2 324 757	28 648 954 - 28 648 954 15 829 146 3 544	4 322 493 - 4 322 493 2 324 764
Non-controlling interest Liabilities Current liabilities Trade and other payables Loans from group companies Deffered income	30 669 639 866 005 31 535 644 21 779 843 3 544 17 035 488	4 322 446 - 4 322 446 2 324 757	28 648 954 - 28 648 954 15 829 146 3 544	4 322 493 - 4 322 493
Non-controlling interest Liabilities Current liabilities Trade and other payables Loans from group companies	30 669 639 866 005 31 535 644 21 779 843 3 544 17 035 488 40 891	4 322 446 - 4 322 446 2 324 757 - 16 173 400 -	28 648 954 - 28 648 954 15 829 146 3 544 17 035 488 -	4 322 493 - 4 322 493 2 324 764 - 16 173 400
Non-controlling interest Liabilities Current liabilities Trade and other payables Loans from group companies Deffered income Current tax payable	30 669 639 866 005 31 535 644 21 779 843 3 544 17 035 488 40 891	4 322 446 - 4 322 446 2 324 757 - 16 173 400 - 10 232	28 648 954 - 28 648 954 15 829 146 3 544 17 035 488	4 322 493 - 4 322 493 2 324 764

Statement of Comprehensive Income

	Gro	up	Trust	
Figures in Rand	2021	2020	2021	2020
Revenue Cost of sales	127 447 604 (15 411 100)	55 807 839 -	99 718 459 -	55 807 839 -
Gross surplus	112 036 504	55 807 839	99 718 459	55 807 839
Other income Operating expenses	80 241 (82 820 218)	500 741 (57 346 919)	80 241 (75 699 152)	500 741 (57 346 919)
Operating surplus / (deficit) for the year	29 296 527	(1 038 339)	24 099 548	(1 038 339)
Investment revenue Financial costs	228 195 (1 228)	446 074 -	228 195 (1 228)	446 074 -
Surplus / (deficit) before taxation Taxation	29 523 494 (2 310 296)	(592 265) -	24 326 515 -	(592 265)
Surplus / (deficit) for the year Other comprehensive income	27 213 198 -	(592 265)	24 326 515 -	(592 265)
Total (deficit) / surplus for the year	27 213 198	(592 265)	24 326 515	(592 265)
Total comprehensive surplus / (deficit) attributable	e to:			
Owners of The Ndlovu Medical Trust and its Subsidiay Non-controlling interest	26 347 193 866 005	(592 265)	24 326 515 -	(592 265)
	27 213 198	(592 265)	24 326 515	(592 265)

THANK YOU!

Too many to mention, thanks to all of our partners for continued support during the pandemic. Covid-19 reaffirmed the importance of flexible all weather friends who enabled us to respond rapidly and efficiently to the emergency while also sustaining our programmatic offerings. Without our patterns, we wouldn't be where we are today, thank you.



