



*Ndlovu
Health Care
Programs*

*Ndlovu
Research
Programs*

*Ndlovu
Community
Development
Programs*

*Ndlovu
Child Care
Programs*

*Ndlovu Care Group Annual Report
2017-2018*

Ndlovu Vision & Mission

Vision

*Providing opportunities and hope through innovative
Healthcare, Childcare,
Community Development & Research.*

Mission

*Ndlovu Care Group advances rural communities, with
~Child Care Programs~ Ndlovu Child Care Programs focus on a range of services
aimed at promoting normalised development and ultimately,
from cradle to adulthood, produce healthy, employable, responsible South Africans;*

*~Community Development Programs~ Various facets of Care and Development
are escalated one step at a time as per the Maslow Hierarchy of Needs;*

*~Community Health Care Programs~ Ndlovu Community Healthcare Programs
are designed towards prevention, rather than treatment of compromised conditions;*

*~Research Programs~ Internationally supported academic research and research trials conducted in a
rural setting to contribute to answers concerning the various
medical and social conditions associated with poverty and disadvantaged communities.*

*The Ndlovu Care Group Model represents the
South African Government multi-sectorial response to the HIV epidemic.*



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Dr Geert Blijham

A message from the Chairman of the Ndlovu Board of Trustees

Once again a year has passed in which the people working in or with the Ndlovu Care Group have achieved amazing results to the benefit the population it is serving.

To mention just a few highlights: the development of an innovative rehabilitation program for disabled children, exciting results from the ongoing research programs with Witwatersrand and Utrecht and the fantastic performances of our Choir.

Indeed Ndlovu Care Group is serving the community with health care, community programs, child care programs and research projects by virtue of the generous contributions of our donors for which we are very grateful.

I cannot deny that by the end of the year about which we are reporting here, dark clouds appeared at the horizon.



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More specifically, the Limpopo Government informed us that it was planning stop the funding of our anti-HIV clinic, which from the beginning has been a vital part of the Ndlovu activities. Therefore, the year to come will certainly be challenging but we have no doubt that Ndlovu Care Group and its people will be able to face these challenges, given the support it has from the population and the

importance and quality of the broad range of activities it is engaged in. This report testifies to that.

Geert H. Blijham
Chairman of the Ndlovu Care Group Board of Trustees



Dr Hugo Tempelman

Message from the CEO of Ndlovu Care Group

Ndlovu Care Group is an NGO which really lives the fact that Change Management is not something to neglect. Never a dull moment.....

It was a tough year in which we learned in December 2017 that the Limpopo Department of Health does not want to continue the collaboration with Ndlovu Care Group in the treatment of HIV in our community any longer. A difficult bullet to swallow, as we were under the impression that Ndlovu Care Group was embedded in the District Health Service delivery as a true partner after 15 years of participation in the HIV treatment program.

The patients initiated a court case against the Department of Health, the Human Rights Commission became involved.

Section 27 represents us in the struggle to retrieve and maintain the program. We are all hoping for a good outcome but fear the worst.....



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I want to speak out my appreciation for a team of people who all remain professional, caring and dedicated to the task, patient focused and putting their own interests on a second plan.

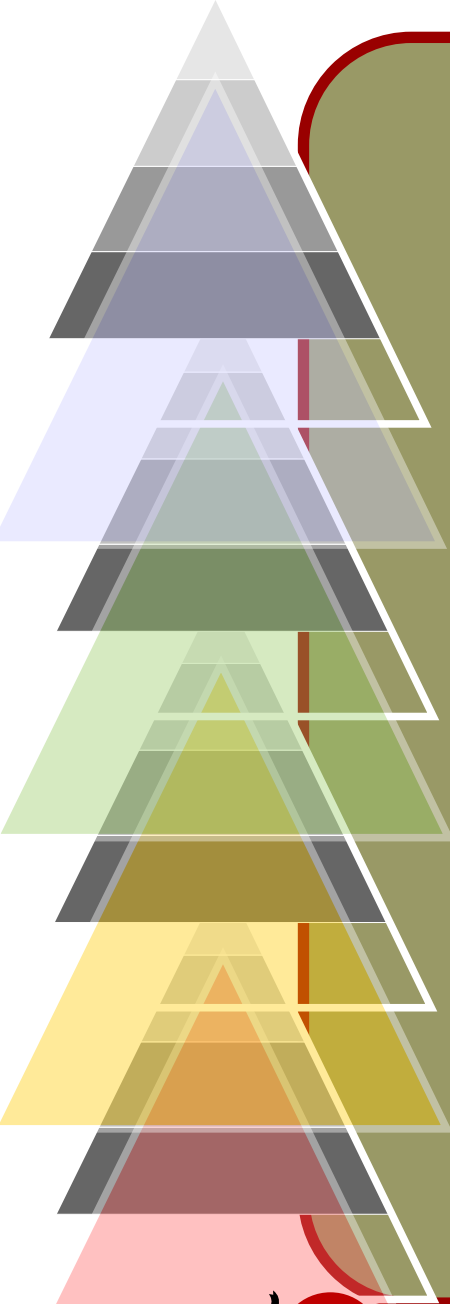
I would also like to speak out my appreciation for the ExCo members who continue to form one team to steer the Ndlovu battle ship through this heavy storm. Lourens, Poppy and Morongwa, thanks for your support, wise advice, good arguments, with the constant belief that we will come out better and stronger. We do !!

A word of thanks goes to our Board of Trustees as well, who always support us, give critical advice, ask the proper questions always with the good governance principles in the back of their minds. What a team.....

Ndlovu Care Group, its management and its employees have a strong belief that we have a service delivery task to perform in this community and we will continue to serve although we have a difficult time ahead of us.

And there is so much that is positive to tell. The annual report that lies in front of you will tell the stories, will share the sentiments and anecdotes but above all it shows the difference Ndlovu Care Group makes in the daily lives of so many people

It is our task to fight the fight, serve the community and continue to strive for better equality in this beautiful country which is so traumatised through its past, present and uncertain future. But we are all convinced that tomorrow the sun will shine again.....



Governance

*Ndlovu Care Group is legally registered as Ndlovu Medical Trust, Trust registration: IT 10961/99;
Non-for-profit Organisation: 019-524-NPO; Public Benefit Organisation exemption number 930-002-417-PBO*

The Executive Management Committee (EXCO) - consisting of CEO Dr Hugo Tempelman, CFO, Lourens Duvenhage, and HR Manager Poppy Mashamaite - manages challenges, develop, consider and evaluate strategies under guidance of the Board of Directors of the Ndlovu Medical Trust.

The Board consists of:

Non-Executive Members

Mrs Lynn van der Elst: CEO MiET, South Africa

Mr Ronald Vles: Corporate Lawyer, the Netherlands

Dr Sagie Pillay, former CEO National Health Laboratory Services, COO WHRI Wits University, SA

Mrs Beauty Mazibuko, Head of Business Services at Anglo American Thermal Coal.

Executive Members

Dr Hugo Tempelman, CEO NCG

Lourens Duvenhage, CFO NCG

An NGO Lawyer assists Ndlovu Care Group in reviewing and testing good governance practices to the values of King IV. KPMG and De Loitte & Touche annually audit the Ndlovu Care Group financials. The CEO governs all the aspects of fund-raising and the CFO has full responsibility for management of funds.



Based upon the Trust Deed, the major duties of the Board of Trustees of NCG are to:

- Govern the organization by broad policies and objectives according to King IV governance guidelines;*
- Decide about and supervise the implementation of the Mission and Vision of NCG;*
- Address and assess risk issues that may negatively affect the reputation and the continuity of the organization or the well-being of its employees;*
- Ensure effective organizational planning as well as effective and responsible financial and risk management;*
- Approve the annual budget, important alliances and any other*

action that might influence the goals or the continuity of the organization;

- Assist and supports the executives in the internal management of the organization and in obtaining adequate external funding;*
- Look upon fair and effective human resource management;*
- Hire, assess and dismiss the executives and determine their salaries.*

Transparent reporting, compliant with individual donor requirements has secured donor loyalty to Ndlovu Care Group and endorses the integrity of its financial governance.

*2017-2018
WE celebrated
WE were celebrated
WE reaped rewards
WE were joyously proud
WE were unfaltering, unstoppable
WE saved lives, protected, gave hope
WE teamed up to give everything we have
A few times we cried... but mostly tears of joy!!*



Ndlovu Health Care Program

Briefly 2017-2018

A brand new extension to the Ndlovu Medical Centre

One of the milestones and proud achievements of Ndlovu Care Group was the opening of the Columbine Maternity Clinic in 1999. In the second half of August 2017, the old lady got a brand new outfit from head to toes. Sparkling with new and modern equipment, a complete make-over and additional functions, the Clinic now houses an ultra modern pharmacy, integrating services to the Research Centre and the Ndlovu Medical Centre. The Ndlovu Wits Audiology Centre also have their consulting rooms in the building with the most modern equipment possible. The new Centre also has rooms for testing and treatment of Cervical Cancer. Ndlovu performs colposcopies and the LETTZ laser program, providing a curative program for most of the women with cervical cancer changes who we diagnose within our ARV program. The program has also become an expert program and referral site for clinics in our vicinity.

A Primary Eye Care (Ophthalmology) Program was started during this reporting period, with unexpected interest from the community we serve. Clients are screened for Cataracts, Glaucoma, Strabismus, Ptygium, Low vision and Allergy eye. Spectacles for low vision are issued and more serious cases are referred for further management.

The Ndlovu Medical Centre (NMC)

During this reporting period the Tier.Net was updated from version 1.8 to 1.10. The clinic is implementing Tier.Net and all data and clinical stationery has been updated and back capturing accomplished. Tier.Net is the Department of Health's digital program to control the ARV roll-out programs. The Ndlovu facility has performed data cleaning, a mandatory three months process as requested by the Department of Health.

Data collection and data management without a M&E manager remains a challenge in the clinical services.

a whopping
369 000
male condoms
were distributed
during this
reporting period



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During outreach events, health education and HTS is conducted with very satisfying results, especially amongst the youth.

The Ndlovu Medical Centre is proud to have achieved extraordinary successes during this reporting period, surpassing all goals set by the Department of Health (DoH) regarding the HAART and TB Programs.

Due to the NHLS strike in July 2017 and the changes brought about by the expansions, the Cervical Cancer Program did not reach the annual target. Although the Maternity Clinic has closed, Ndlovu continues with PMTCT.

NCG goes to extraordinary lengths to ensure continuum in treatments and initiation into treatment. A dedicated tracing team use SMS's, telephone calls and home visits to reinstate and initiate patients into care. Continuity of care is ensured to preserve life and quality of life at all costs.



*it is a pleasure to have
staff who choose
a winning attitude*



Ndlovu Health Care Program

The Ndlovu Wits Audiology Programs

The Ndlovu Wits Audiology Program not only serves clients that visit Audiology Clinic, but also do outreaches in the communities. Many people are too old, young or frail to visit the clinic in Elandsdoorn. This poses a problem regarding equipment, noise pollution and much more. During this reporting period, the program received an ultra-modern mobile testing booth, with soundproof areas, generators for uninterrupted power and everything needed to give the most comprehensive service possible. In an effort to reach as many people as possible with service delivery, and awareness making, the Audiology Team additionally offers hearing tests and information sharing to patients in the Ndlovu Clinic's waiting area. The hearing tests take 5-10 minutes. Patients with hearing problems are referred to the Audiology Department for a comprehensive hearing test.

The space in the newly renovated clinic dedicated to the Audiology Program contains an ultra modern soundproof unit and everything else needed for the most comprehensive service delivery.

The Audiology Team conducts community outreach events to determine the prevalence of hearing loss in the community and to create awareness. The outreach services are offered at Marapong clinic (on a daily basis), Kwarrilagte clinic, Gateway clinic (UNHS follow-up) and the Bloempoot Ndlovu Centre once a month.

The successes and positive feedback in this reporting period is an indication of the professionalism and empathy of the Audiology Teams. Especially people, old and young, who had received hearing aids came around especially to thank the team for the changes brought about in their lives.



The Nallovu Dental Care Program

The Dental Program had a very successful year in this reporting period. Numbers of clients (schools and communities) screened achieved reached an all high. Interventions for around 50% of clients screened was necessary.

The team not only screened and treated clients, they offered workshops and talks to add to their achievements, encouraging early

care seeking. When treatment is recommended, parental consent is sought before follow-up treatment is allowed. Treatment includes extractions, restoratives, veneers, preventatives, scaling and polishing.

Clients are referred for specialised treatment in complicated cases. The team was delighted with feedback from previous clients around work well done and some of the young learners even approached the team asking to be screened.



Another example of integrated service delivery- re Health Care & Child Care Nallovu Staff; patiently and gently examining the most vulnerable in the Child Care Program - the children enrolled in the Community Rehab Centre for the Disabled

Ndlovu Child Care Program

Briefly 2016-2017

The Bloempoot Campus, established late in the previous reporting period have proved to have the impact that was foreseen. Communication and liaison was strongly promoted and all the activities at the campus were endorsed by the Chief of the Bloempoot Community himself. The initial wariness with which learners approached the activities on the campus, quickly dissipated and before long the afternoon classes were well attended, and learners used the library and other facilities. The computer centre is well frequented by students and numbers of attendees are increasing and the Joseph Mafiri Pre-School is almost filled to capacity.

The Bloempoot vegetable garden was established early in 2017 and is steadily yielding produce for the Nutritional Unit and Pre-School. The addition of a soccer field adjacent to the school has stirred exited interest from both children and the youth.

Distances that have to be traveled by young children and care givers to attend the Nutritional Unit and Pre-School and costs to attend pre-schools remain a problem.

The other three Pre-Schools were well attended, as were the Nutritional Units, with no significant changes to report. Attendance at the Elandsdoorn Chill Hub waned a bit throughout 2017, but an event early in 2018 re-introduced the facility and sports facilities to learners and youth who are utilizing the venue again.

The Ndlovu Community Rehabilitation Centre has shrugged off the initial stigma and has been well attended since opening its doors early in the reporting period. One of the winning strategies in the program is caretaker/family engagement in the program. Involvement with other Ndlovu projects, especially sport, have given the program and its children viability, an identity of its own and has already proven its worth in the community.

The Ndlovu Sports and Culture Programs have escalated its activities during the past year with markedly higher attendance to sport facilities and activities and the Ndlovu Youth Choir has evolved into a standalone entity.

Lack of formal skills development for the youth hamper access to career opportunities for the youth.

Ndlovu hopes to access funding to assist the youth program with dedicated skills development.



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...over 200 enormous food-hampers were hand delivered to vulnerable households over the festive season

Ndlovu's NNU's & Pre-Schools served around 19 800 meals to our children during this reporting period

Ndlovu Nutritional Units (NNU)

The Ndlovu Nutritional Units and other programs support and liaise with each other to give beneficiaries the best possible service. The new Ndlovu Community Centre for the Disabled has an invaluable role to play, with NNU staff now being able to refer children with physical and mental problems to the Centre for assessment. Psycho-social support from the Ndlovu Social workers to Nutritional Unit care-givers is often necessary and children's health is assessed and monitored at the Ndlovu Medical Centre throughout their treatment at NNU's.

Except for the Bloempoot Nutritional Unit, the status quo has remained the same for the other four NNU's.

Malnutrition is associated with HIV/AIDS and the initial fear that the Bloempoot community had around stigmatization that attending the Bloempoot NNU would have been assuaged with

workshops and information sharing.

The Bloempoot Nutritional Unit had to start a vegetable garden from scratch, which evoked the interest of the community and successful home vegetable gardens were established with the assistance of the Ndlovu NNU teams. As per the NNU model, Care-givers are issued with seedlings, tools and the knowledge to start home gardens. Unfortunately the scarcity of water remains a problem for sustained food production.

The new Bloempoot vegetable gardens have already produced enough food to make a difference in the need for fresh produce in the diets of the children attending both the NNU and Pre-School.



Ndlovu Child Care Program

Ndlovu Pre-Schools

The guidelines regarding early childhood development as issued by Dept of Social Development's are followed at the four Ndlovu Pre-schools. The status quo was maintained in the four Ndlovu Pre-Schools during this reporting period and a total of 254 children attended the Pre-Schools of which 114 graduated to Primary School.

The Joseph Maphiri Pre-School in Bloempoot finished its first year in operation and 24 children graduated from this school at the end of 2017. A new intake of toddlers in January reached satisfactory numbers and should increase through 2018.

The Bloempoot Mini Campus is neatly paved with trees planted for shade wherever possible. A group of Teacher Students taking their research year at Ndlovu's Childcare Program suggested that the Mini Campus be treated to a playground games set-up that will not only stimulate intellectual development, but be vital for physical and social development. Each of the games were designed for optimal early childhood development from recommendations of the Johan Cruyff Foundation and Schoolplein14. A lovely jungle gym was added to the overall donation, giving the campus an even better child friendly face.

Due to the seclusion and the poverty status of the Bloempoot community, health services are not easily accessible and due to this reason, Ndlovu offered a measles inoculation outreach action at the school, urging the community to ensure that the children and youth of Bloempoot are inoculated.

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The Ndlovu Chill Hubs

With the brand new Bloempoot Chill Hub (following the model of the very successful Elandsdoorn Chill Hub) opening in the beginning of 2017, it was a very interesting exercise to see how the youth and children would engage the facility. Ndlovu is happy to report that the Maths, English and Science afternoon classes are well attended and the Computer-School is also attended regularly, bringing computer education to Bloempoot for the very first time, with a satisfactory number of (adults and young people) graduates every three months.

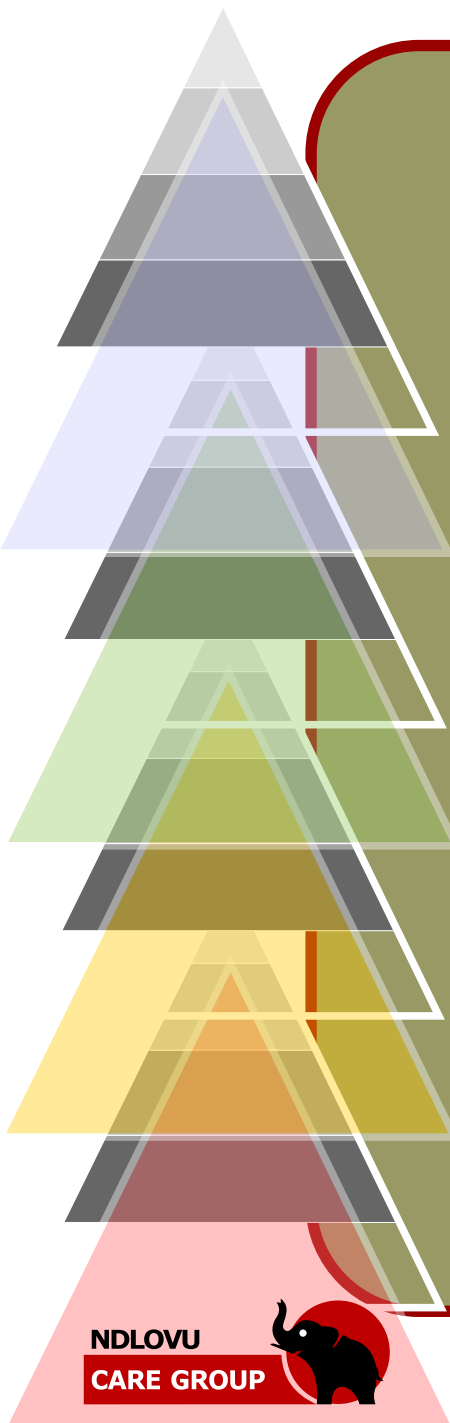
The Ndlovu Child Care Program has been able to improve the Matric pass rate of schools in their respective vicinities in the past few years by offering extra classes and assistance with home-work at the Chill Hubs. The activities at the Chill Hubs have been endorsed by teachers of the local schools, who have noticed a marked improvement in the school work and home work of the learners.

Unfortunately children and youth have access to the bare minimum

of reading matter, which would improve reading skills and instill a culture of reading. Even schools have very little to offer their learners. It could be argued that there is much to learn from the sources on the internet, but poverty prohibits access to the internet, computers and even smart phones cannot access knowledge if money is not spent on internet access.

Ndlovu has experienced the excitement, drive and eager attendance of children and youth to events that pertain to knowledge seeking, such as employment expos, youth days, computer classes and access to the free learning modules that the University of South Africa (UNISA) offers. Ndlovu Care Group knows the immense power that learning through reading has and are happy to report that the small libraries at the Chill Hubs were both stocked with appropriate reading material during this reporting period, although not nearly enough to satisfy the need. The libraries have evoked happy interest in reading and with the need so extreme, the two Chill Hubs exchange their stock regularly to give children and youth the maximum access to new reading material.





Ndlovu Child Care Program

The Ndlovu Community Rehabilitation Centre for the Disabled

The Joris House in Phooku, which is a Community Rehabilitation Centre for the Disabled, opened its doors for the first time on the 2nd of May 2017. Joris House is used as a capacity building Child Care Centre for disabled children/youth whereby a multi-disciplinary team - a full time Occupational therapist, part time Physio therapists, Speech and Language therapists, Pediatricians and Dieticians deliver appropriate services. The Occupational therapist not only performs rehabilitation therapy, but also teach care takers and capacitate them on frail care and care for the disabled. Well capacitated Home Visiting Teams identify children at risk and enroll them in the program, or otherwise, provide sensory stimulation and therapy to children who are too severely incapacitated to attend the day care centre. The Home Visiting Team monitor situations at home and deliver knowledge and expertise. The Multi-Disciplinary Team together with the Home Visiting Team conduct Monitoring and Evaluation of all circumstances and outcomes.

Ndlovu hopes to assist as many as possible of the children/youths in the program to gain soft skills to render them employable and an asset to society. Trainings are carefully selected to fit the capabilities of the individual children. Two youngsters, suffering attention deficit hyperactivity disorder (ADHD) attended a capacitating workshop during the reporting period. For a program as sensitive to achievement as this, the alignment to the Maslow Hierarchy of Needs is paramount to feed the sense of achievement and morale boost that these youngsters need, which additionally alleviate and elevate their status in their community. To this avail sports activities also play an important role, and the Rehab Centre regularly attends sports events at the Ndlovu Sports Centre. The Rehab Centre took part in the Special Olympics SA which provides year-round sports training and athletic competition in a variety of Olympic-type sports for children with intellectual disabilities. Ndlovu is proud to report that our team won the final soccer tournament and will now represent the whole province at National Level, at the 2018 games in Bloemfontein!

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The Ndlovu Sports Program

The Ndlovu Sports Program flourished during this reporting period. Sport enthusiasts were thrilled with the Elandsdoorn outdoor courts that were upgraded. With the South African's enthusiasm for any ball sports and the need for organized exercise, it has been the observation that, from the moment of the establishment of the Sports Grounds in Elandsdoorn, this is the first place where children and youth assemble after school, hence the placement of the Chill Hub on the same grounds as the Elandsdoorn Sports Grounds.

With this in mind, a brand new Cruyff Court was built at the Bloempoot campus and this has proven to be a most welcome asset. Not only can Bloempoot soccer teams now compete in organised sport, but the first girls' teams were also trained this year to compete on the same level. A young Dutch girls' soccer expert trained the girls' teams and the first game of many was played during the inauguration of the court. During this reporting period, ROC Aventus sent volunteer students to Ndlovu every three months, who offer ongoing coaching and skills transfer not only to the children

and youth, but also to Ndlovu Sports Staff and Life-Skills Facilitators.

Self defense classes is an activity that the women of Elandsdoorn welcomed and eagerly participated in. The prevalence of Gender Based Violence (GBV) continues to undermine the personal and public lives of women in such abusive relationships. These classes were offered by Sello, a young and dynamic entrepreneur of Elandsdoorn who is passionate about the health and well-being of his community.

Sello's potential was recognised and he was chosen for the next intake of candidates for the Clipper Around the world race during this reporting period. This proved to be a most fortuitous choice, the journey is extremely rigorous - Sello took hardships in his stride, was chosen for an additional leg of the race and even flourished in many ways, physically and psychologically. His inner strength and unspoilt positive attitude made him a favorite among the crew members and an excellent example to his peers.

A perfect example of the worth of the Maslow Hierarchy of Needs for the Ndlovu model



Ndlovu Child Care Program

The Ndlovu Youth Choir

The Ndlovu Youth Choir had a series of successes during this reporting period, amongst which was the exciting exposure when they had the opportunity to with fabulous Rachel Faro for the production of a professional album of their music. After being groomed, coached and primed for her visit they spent two weeks recording some of their own and Rachel's most beautiful songs. The choristers agreed that the experience was electrifying and that they all learnt more about music recordings than they ever could have hoped for. The recording studios that they used were those of the SABC, and the CD will be released in 2018.

With the quality of their performances having reached a level of top notch excellence, the decision was made to promote the Choir as an entity of it's own and the Choir was renamed "Ndlovu, a chorus of South African Song and Dance". The choir is now be available to perform professionally. With the exceptional choreography, their own band and the exciting music, we cannot wait to see what the future holds for our true South African production!

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The Ndlovu Cultural Programs

With the support of Ndlovu Care Group regarding venues, musical instruments, tutorage and a state of the art recording studio, for many of the youth of Moutse, the Miracle Theatre is where they can sing, make music and act out their creative spirit. The Manager of the Miracle Theatre is an outstanding performer and percussionist in the Ndlovu Youth Choir He completed a series of courses which has qualified him as an accomplished DJ, recording artist and percussionist. Another Ndlovu chorister, appointed as the Musical Director of the Miracle Theatre joins him to produces a powerful creative force.

Soon after Ndlovu received a donation of musical instruments, the youngsters established a Jazz Band. The interest to join was extensive; the only opportunity young people get to play musical instruments is at their churches (the Moutse community adores music). The band practices extensively, many times until long after midnight and the quality of their performance has improved astonishingly, especially in the past reporting period. They have

replaced the professional band that has accompanied the Ndlovu Youth Choir since 2009 and the Jazz band is regularly called upon to perform at events. The two young men offer lessons in piano, DJ-ing and more and no-one gets shown away, no matter age or ability. Between them, they manage an avalanche of people young and old who want to make music, or just join in the fun of being creative. For both, this is more than a job; it is teamwork with a passion for music - they boost and challenge each other and simply love exploring the potential of the digital workstation they use in the studio.

Another addition to the creative team is the director of the Ndlovu Drama Group, also a former Ndlovu chorister, who made headlines in 2011 when she starred in the movie, "Life Above All" and walked away with scores of awards.

These illustrate some of Ndlovu Care Group's greatest successes to reach the pinnacle of achievement of self-actualisation.



Ndlovu Child Care Program

The Ndlovu Child Headed Households

Ndlovu has successfully relocated 22 families of children living in child headed households to safe and secure Ndlovu built housing in the past years, maintaining the ecological system approach – to keep children near the place where their deceased parents lived and keep the siblings together. In cases where dwellings were repairable, Ndlovu maintains safe and secure homes for the households.

Some of these children have matured, and are now documented citizens of SA through the efforts of the Ndlovu Child Care team. The children have progressed in the Maslow Hierarchy towards the final step, which would be gainful employment. Despite continued efforts by Ndlovu Social Workers and the Child Care Team, the South African unemployment rate is extreme and many remain unemployed. Skills development institutions in Limpopo present limited opportunities.

In line with the Maslow Hierarchy, Ndlovu has guided the children through all the steps of the Maslow Hierarchy regarding physiological needs, safety and security needs, need for sense of love and belonging, self-worth and self-esteem boosted and ultimately they are offered which-ever opportunities are available to self-actualise towards become healthy, responsible and employable South Africans.



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Ndlovu Research Program

Briefly 2017-2018

The official opening of the Ndlovu Research Centre and Laboratory was in October 2017. A beautiful building equipped with a top of the range Laboratory, this is the first of its kind in the Rural area of Limpopo. The building is also powered by renewable solar energy - another unique feature, making it possible to keep the enormous fridges running on green energy - of which there is more than enough in sunny South Africa.

The preparations for the HVTN 705 trial went very well and after the

lengthy and very meticulous preparations, the team was ready for the first vaccination that took place early in 2018. A strong community engagement plan was developed and approved which the team implemented.

Ndlovu Care Group's IPM Team was awarded the Best Research Centre of the International Partnership for Microbicides. However, the leadership of IPM has decided to stop all new research activities as funding has not been guaranteed. The "prevention market" is more focused on the HIV Vaccine Trials and the PrEP programs than Microbicides.



Ndlovu Research Program

Regarding the HVTN 705 Trial

The HVTN 705 Trial (HIV Vaccine Trials Network) is in progress. The trial conducted at the Ndlovu Research Centre is one of 25 of the same conducted worldwide. The Network is supported through a cooperative agreement with the National Institute of Allergies and Infectious Diseases, a component of the US National Institutes of Health. The trial tests the efficacy of the HIV Vaccine in women volunteers ages 18 - 35 . The process that the Ndlovu Research Team has to follow is immensely involved; preparing the volunteer participant is a lengthy and extremely thorough process to ensure that participants know exactly what they are letting themselves into, what they will experience, what to expect and the support they can expect from Ndlovu Staff. During this trail participants will become personally well known to the staff working with them; their dignity and anonymity is always paramount and excellent relations between staff members and the participants develop.

At the end of this reporting period, the Team had already screened 32, enrolled 22 and vaccinated 19 participants...



Regarding the IPM Trials

Three major issues play a role in the Microbicide studies:

- *IPM's result on the Ring Study showed a proven efficacy but only an overall preventative result of 32% in all age groups.*
- *Changed political environment in the USA has reduced research budgets all-over as a result*
- *Upcoming prevention studies are in the field of PrEP and HIV Vaccine studies;*

It is the CEO's opinion that the Ring still has a major role to play in Africa as part of the prevention package and as an empowerment tool for women (it is the only HIV prevention tool there is, where women can make the choice). At this stage the IPM Trials are winding down due to fund restrictions, with no new studies initiated.



Ndlovu Community Development Programs

Briefly 2017-2018

The Community Development Program, targeting households in the Moutse area is a complex and very involved program. Not only are most of the people living in Mouse subject to the rigors of multi dimensional poverty (with a Gini coefficient 0,60 reported in 2017), they are also subject to a severe lack of governmental guardianship. Proper water supply and housing are of the worst problems the community has to contend with. Education is also one of the worst hit human rights, the neglect primary and secondary schools bear is evident - schools do not receive text books and endure atrocious and dangerous disrepair and is generally and continually under-served. Additionally, due to poverty related circumstances, there are many children who find it very difficult to attend school, due to poverty related circumstances and only a few make matric. African females and children (17 years and younger) and those with no education are the main victims in the ongoing struggle against poverty. Teen-age pregnancies are rife, and are most likely leading to a follow-up generation subjected to poverty exacerbated by stunted physical and mental development. The multitude of orphans and other vulnerable children, women and old people that Ndlovu staff work with, bear testimony to these conditions suffered.

During this reporting period, the Ndlovu Community Development Team has successfully tackled a myriad of problems, some beyond the call of duty. Problems such as community water supply, housing and security necessities, roads & transport challenges, education & information sharing shortcomings, and generally the inclusion of people in a variety of projects to make their lives easier. Ndlovu Care Group's activities generated jobs, training and development.

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Water Projects

For the community of Moutse water is the best gift any-one can think of. Children have to walk with heavily laden wheelbarrows to collect water from wells and streams, most of the time having to share it with live-stock. Whenever there is the promise of rain, buckets are put out to catch up fresh water - a way of life that has been relieved by the addition of 3 bore-holes and the repair of water projects that supply ample water. Ndlovu supplies these boreholes with pumps, taps, etcetera to facilitate water collection.

The Ndlovu Water Projects are one of the most important developments in the Mouse Valley and more than 50 strategically placed boreholes have been supplying water to this community that has nowhere else to go.

Waste Collection Project

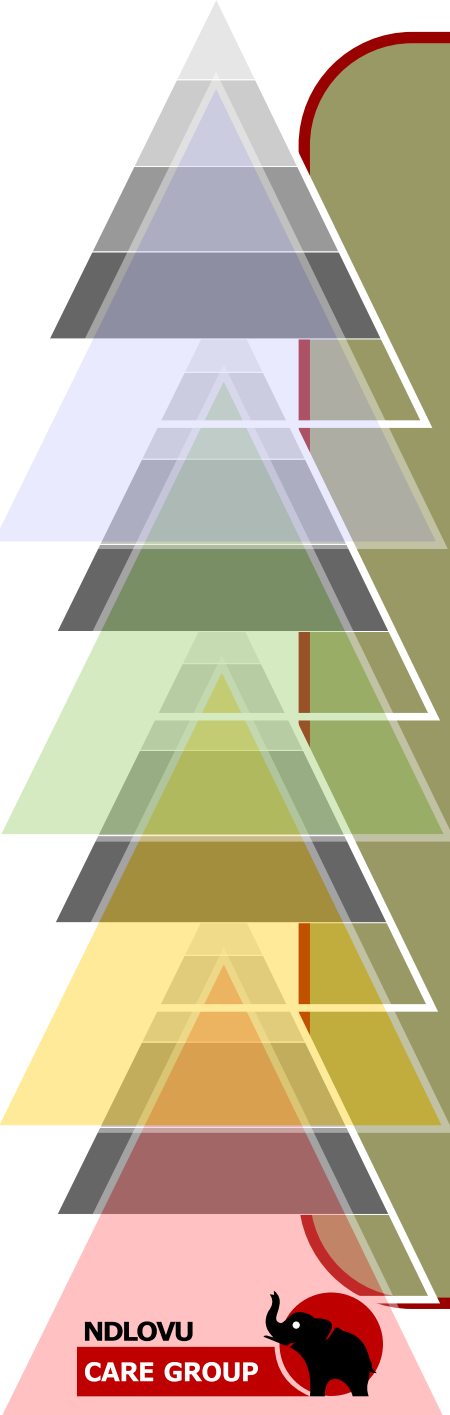
Ndlovu has, since 2003, been collecting 600kg of waste three times a week from 6 strategically placed dumping sites in Elandsdoorn, another essential service to the underserved.



Assisting the Vulnerable

This reporting period saw interventions on many levels of the lives and living conditions of the vulnerable women and children of the community. One such case is a granny headed household of 21 women and children who were living in a tiny shack with no water. After the intervention of Ndlovu Staff (much out of their own pockets) this family now has a sturdy house, is enrolled in the relevant Ndlovu Programs, attends Nutritional Units and Pre-Schools, receive medical care and have proper furniture, utensils and even water. Besides this example, the Ndlovu team has distributed numerous food parcels and supplied children and families with school uniforms, clothes, books, toys, crises management, etc. Our Social workers have assisted with the very involved process of acquiring identification documents and birth certificates, allowing access to grants. Women and children suffering rape and abuse have been given counseling, and relevant care. The team attend workshops when available and the more senior staff members offer training to Lifeskills Facilitators





Ndlovu Support Services

Human Resources

During this reporting period, the Executive Committee decided to launch a HR survey to measure the needs of staff regarding job satisfaction and to eliminate factors leading to dissatisfaction. This survey was done according to the Herzberg Two Factor Theory. This theory suggests that to improve job attitudes and productivity, administrators must recognize factors leading both to satisfaction and dissatisfaction and attend to both sets of characteristics. Based on this, the Executive Committee could deduce a managing strategy to encourage job enrichment which is required for intrinsic motivation, which requires a continuous management process.

Ndlovu Care Group's head count was reduced to around 165 which is a result of the Bhubezi handover to Government. Due to funding related factors, staff movement became inevitable, but fortunately most of the staff could be reassigned to fill similar positions, reducing the need for retrenchments.



Marketing & Communications

Viral Marketing has been very successful with regular Facebook postings, creating interesting sets of followers. The Ndlovu Twitter account is set to automatically recount all Ndlovu Facebook posts. Due to the randomness of news, the Twitter account does not generate the same interest.

The Ndlovu website was revamped to comply with a more modern layout and was published early in 2018.

The Ndlovu Newsletter remains a popular publication and an internal newsletter was initiated, called 'the Trumpeter'. Time-slots for this publication are random.

Program Managers are assisted with a wide variety of internal graphic designs and publication needs.

Informational Powerpoint Presentations covering a wide range of health issues were developed and transformed into media videos to be used on overhead TV screens at patient waiting areas.

SA National newspapers, TV and radio stations are difficult to access and very seldomly publish or react to news released.

The Marketing Department has had a very busy year regarding proposal writing for funding of the different Programs and Projects. Public Relations are managed by the CEO, together with the invaluable support of the Tjommie- and Hugo Tempelman Foundations. Ndlovu Care Group has a wide support group abroad.



Ndlovu Support Services

Laboratorium

The Laboratorium in the new Ndlovu Research Centre, is an integral supporting element in the Research Program of Ndlovu Care Group. The Lab contains one of the few, if not only, Plasma Storage Centre. Six -84 Gr Celsius Freezers and one -125 Gr Celsius freezer for cell-storage (immunological research purposes) is part of the storagecentre. Plasma samples have been collected since inception of the ARV program in 2003. Each time blood from a patient was drawn to monitor his/her status and progress, a sample was stored at -84 Gr C . This has delivered a unique library of samples providing unique research opportunities. The Sample Storage Centre is on the same level as the laboratory for uninterrupted access and seclusion.

Ndlovu Care Group limits CO₂-emmission with renewable Solar Energy making the research unit completely independent of ESKOM electricity. ESKOM will be used as a back-up system and for night supply.

The Ndlovu laboratory is a highly functional and integral supporting element of the Research Program, with the capacity to support the Ndlovu clinics and research facilities with comprehensive digital feedback, using advanced technology to deliver results in the shortest turnaround time possible, a unique feat in the remote region that Ndlovu operates from.

by using renewable energy
Ndlovu has avoided releasing
77 249 lb's of CO₂
(Carbon Dioxide) since the
installation of the solar energy
panels!

NDLOVU
CARE GROUP



IT Support

The highly competent Ndlovu IT Team maintains Ndlovu Care Group's efficiency at top level. In the seclusion of the Moutse Valley, it is imperative to uphold contact with medical and research related service providers. In many instances lives are at stake and to this avail the team has a full time task to ensure that no interruptions in communication and other systems interfere with service delivery or professionalism.

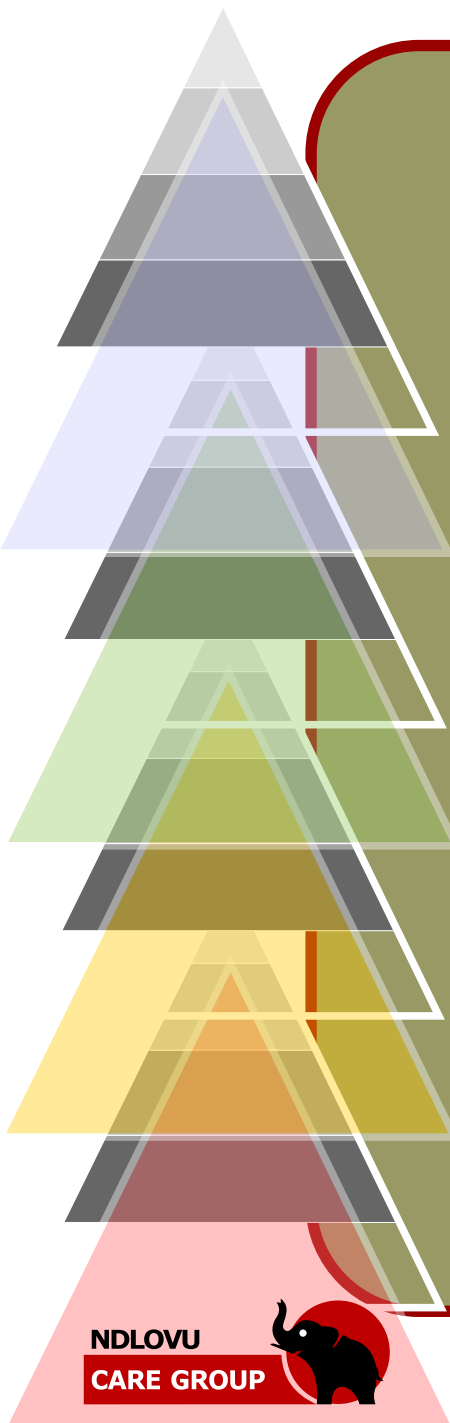
There is a myriad of difficulties to maintain all levels of communication, of which, extreme weather conditions that the area has to contend with, seclusion, political instability and the extreme

poverty of the community play roles. Ndlovu's IT Team is especially aware of the difficulties associated with poverty and to the seclusion that the community suffer and has put systems in place to provide internet to the community where possible.

Ndlovu's Health Care tracing team has to keep contact with clients to remind and ensure that medication and follow-up treatment is adhered to towards preventing relapse... to this avail the IT team has efficient and user friendly lifesaving systems in place to trace and track the status quo of each client on life-saving treatment.

The excellent Grid tie solar energy system is maintained by the IT staff who ensures that energy is available at all times.





Chief Financial Officer's Report

Ndlovu Care Group manages all finances related to its non-profit operations through The Ndlovu Medical Trust (NMT). We continue to focus on internal controls and financial management that are essential for preparation of accurate financial statements and donor reports. NMT has once again received an unqualified audit opinion from KPMG, our independent auditors.

Financial Performance

Ndlovu Medical had a surplus of R825 069 for the financial year ended 28 February 2018. The incidental surplus was a result of a large unrestricted donation received as well as a final Dividend received from NCG Workplace Wellness.

Revenue for the Trust increased by 2% from the year ended 28 Feb 2017 from R65 187 991 to R66 450 984. We expect revenues to decrease in the coming year as some major contracts ended or reduced in monetary value.

Operating expenses decreased by 3% from R69 413 556 to R67 052 947 and was mainly as a result of cost curtailment.

Financial Position

Ndlovu Medical Trust had a retained surplus of R6 815 124 as at 28 February 2018 which is part of the Operational Reserve. This Reserve is funded with surplus unrestricted operating funds, special grants, or income generated from the delivery of services to corporate companies. The total assets of Ndlovu Medical Trust amounted to R17 968 007 while total liabilities were R11 152 883.

Risk Management

The board ensures that a thorough risk assessment, using a generally recognised methodology, is performed at least annually and used continually. Emerging risks are incorporated and assessed as soon as they are identified.

The management is accountable to the board for designing, implementing and monitoring the process of risk management and integrating it into the day-to-day activities of the Group. The management is also accountable to the board for providing assurance that it has done so.

The CEO and CFO are at the forefront of the adoption or upgrading of the risk management plan, but involving the management at all levels within the operations will enhance risk management.



The Ndlovu Medical Trust

(Registration number IT10961/99)

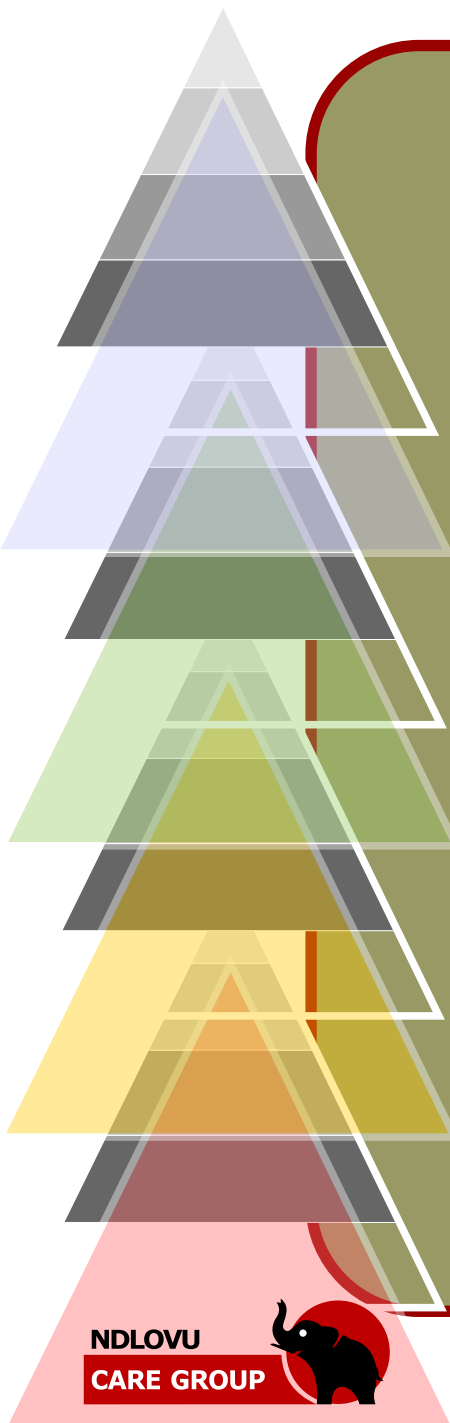
Financial Statements for the year ended 28 February 2018

Statement of Financial Position as at 28 February 2018

Figures in Rand	2018	2017
Assets		
Non-Current Assets		
Investment property	1,150,000	1,150,000
Investments in subsidiaries	-	367,133
	1,150,000	1,517,133
Current Assets		
Loans to related parties	-	274,635
Trade and other receivables	4,341,427	5,174,748
Cash and cash equivalents	12,476,580	10,762,677
	16,818,007	16,212,060
Total Assets	17,968,007	17,729,193
Equity and Liabilities		
Equity		
Retained surplus	6,815,124	5,990,055
Liabilities		
Current Liabilities		
Loans from related parties	-	823,525
Trade and other payables	3,038,002	2,441,666
Deferred income	8,114,881	8,473,947
	11,152,883	11,739,138
Total Equity and Liabilities	17,968,007	17,729,193

Statement of Comprehensive Income

Figures in Rand	2018	2017
Revenue	66,450,984	65,187,991
Other income	270,107	410,888
Operating expenses	(67,052,947)	(69,413,556)
Operating Surplus / (Deficit) for the year	(331,856)	(3,814,677)
Investment revenue	1,156,925	866,244
Surplus / (Deficit) for the year	825,069	(2,948,433)
Other comprehensive income	-	-
Total Surplus / (Deficit) for the year	825,069	(2,948,433)



Chief Financial Officer's Report

1 Accounting Policies

1. Purpose of financial statements and basis of preparation

Purpose of financial statements

These financial statements are prepared to meet the requirements of the Trust Deed.

Basis of preparation

The financial statements are prepared in accordance with the basis of accounting set out below. The Trustees consider this basis suitable to meet the financial provisions of the Trust Deed.

1.1 Investment property

Investment property is land and buildings held to earn rentals or for capital appreciation or both, rather than for use in the production or supply of goods or services or for administrative purposes; or for sale in the ordinary course of business. In addition, only investment property whose fair value can be measured reliably without undue cost or effort on an ongoing basis is included in investment property. All other investment property is included in property, plant and equipment.

Investment property is initially recognised at cost.

Costs include costs incurred initially to acquire or construct an investment property and costs incurred subsequently to add to, replace part of, or service it. If a replacement cost is recognised in the carrying amount of an item of investment property, the carrying amount of the replaced item is derecognised.

1.2 Investments in subsidiaries are carried at cost less any accumulated impairment.



Financial instruments at amortised cost

1.3 Financial instruments may be designated to be measured at amortised cost less any impairment using the effective interest method. These include trade and other receivables, loans and trade and other payables. At the end of each reporting period date, the carrying amounts of assets held in this category are reviewed to determine whether there is any objective evidence of impairment. If so, an impairment loss is recognised.

1.4 Interest received

Interest is recognised, in profit or loss, using the effective interest rate method.

1.5 Impairment of assets

The company assesses at each reporting date whether there is any indication that an asset may be impaired.

If there is any indication that an asset may be impaired, the recoverable amount is estimated for the individual asset. If it is not possible to estimate the recoverable amount of the individual asset, the recoverable amount of the cash-generating unit to which the asset belongs is determined.

If an impairment loss subsequently reverses, the carrying amount of the asset (or group of related assets) is increased to the revised estimate of its recoverable amount, but not in excess of the amount that would have been determined had no impairment loss been recognised for the asset (or group of assets) in prior years. A reversal of impairment is recognised immediately in profit or loss.

1.6 Revenue

1.6.1 Donations received

Donation income is recognised as deferred income on the statement of financial position when received. Donations and Grants are accounted for when the funds are deposited in the Trust's bank account.

Donations restricted for specific purposes are recognised as deferred income on the statement of financial position when the cash has been received from the donors.

Income from restricted donations is only recognised in the statement of comprehensive income to the extent that expenditure is incurred.

Unrestricted donations are recognised as income in the statement of comprehensive income when the cash has been received from the donors.

1.6.2 Rendering of Services

Revenue from rendering services is recognised in surplus or deficit in proportion to the stage of completion of the transaction at the reporting date.

1.7 Expenses

All expenditure incurred for the project is recognised in the statement of comprehensive income in the period in which it is incurred.

Thank you!

Aids Fonds/Stop AIDS Now

- AMTRONIX
- Anglo American Chairman's Fund
- Anglo Thermal Coal
- Anoa Capital SA
- Bushbuckridge Health and Wellness Trust
- CHAMP
- Clipper Ventures PLC
- Construction for Change
- Cruyff Foundation
- De Heer J.H.A.M Vestjens
- Department of Health SA
- E. Freiwilligendienste
- Energetix
- Evangelische Freiwilligendienste
- Fred Hutchinson
- Hugo Tempelman Stiftung Germany
- HVTN
- International Partnership for Microbicides
- MAMAS
- Ned Vereniging van Tropische
- Orasure Technologies Inc
- Oticon Fonden
- Plantwijk
- Peoples Postcode Lottery African Trust
- Reuter Choldwig
- Sapinda Rainbow Foundation

- Stedelijke Scholengemeenschap
- Stichting Johann Cruyff Foundation
- Stichting John & Marine Van Vlissingen
- Stichting Rens Joosen Foundation
- Stichting Sonnevand
- Stichting Suppletiefonds Sonnevand
- Stichting Health
- Stichting Wilde Gansen Ikon
- Stichting Zijn
- Stichting Zorg voor Elandsdoorn
- Tempest Film Produktion
- The 30/30 Project
- TJOMMIE
- UNISA
- University of Utrecht
- Verena Koller
- Virgin United
- Vodacom Foundation
- Welfit Oddy
- Worldpay AP LTD
- Zorg Voor Elandsdoorn

...and many more....



**NDLOVU
CARE GROUP**



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